



HELLENIC REPUBLIC

# IMPLEMENTATION PROGRESS REPORT NACAP 2022-2025 A' SEMESTER 2022



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# 1 INTRODUCTION

The present Report summarizes the progress of NACAP implementation for the first semester of 2022.

It is the result of systematic cooperation between the NTA and 24 public organisations, which participated actively in the reporting process, through filling in standardised progress reports for every action included in NACAP 2022 – 2025.

The report is structured in three (3) sections:

**Section 1 - NACAP 2022-2025:** the structure, the coordinating mechanisms and the main characteristics of the new monitoring and evaluation system of NACAP 2022-2025 are described in brief.

**Section 2 – Implementation Progress– A' Semester 2022,** which includes aggregated data regarding the progress of NACAP implementation, the status of the actions and the deliverables produced, based on predefined output indicators, while emphasis is also given to the flagship project concerning the National Integrity System (N.I.S.).

**Section 3 – Conclusions**

## 2 NACAP 2022-2025

### 2.1 Structure

The **National Strategic Anti-Corruption Action Plan** for the 2022-2025 period (hereinafter referred to as NACAP or National Plan), is:

- The national framework for the comprehensive response to the phenomenon of corruption and the integration of international good practices.
- A dynamic four-year policy tool for the design, implementation, monitoring and evaluation of horizontal and sectoral actions.
- An effective mechanism for coordinating the action of public policy actors in which synergies are developed with the private sector and civil society.

The vision of NACAP 2022 - 2025 is the establishment and further deepening of the principles of Integrity, Accountability and Transparency in the functioning of the state, society, and economy.

The Priorities of NACAP are:

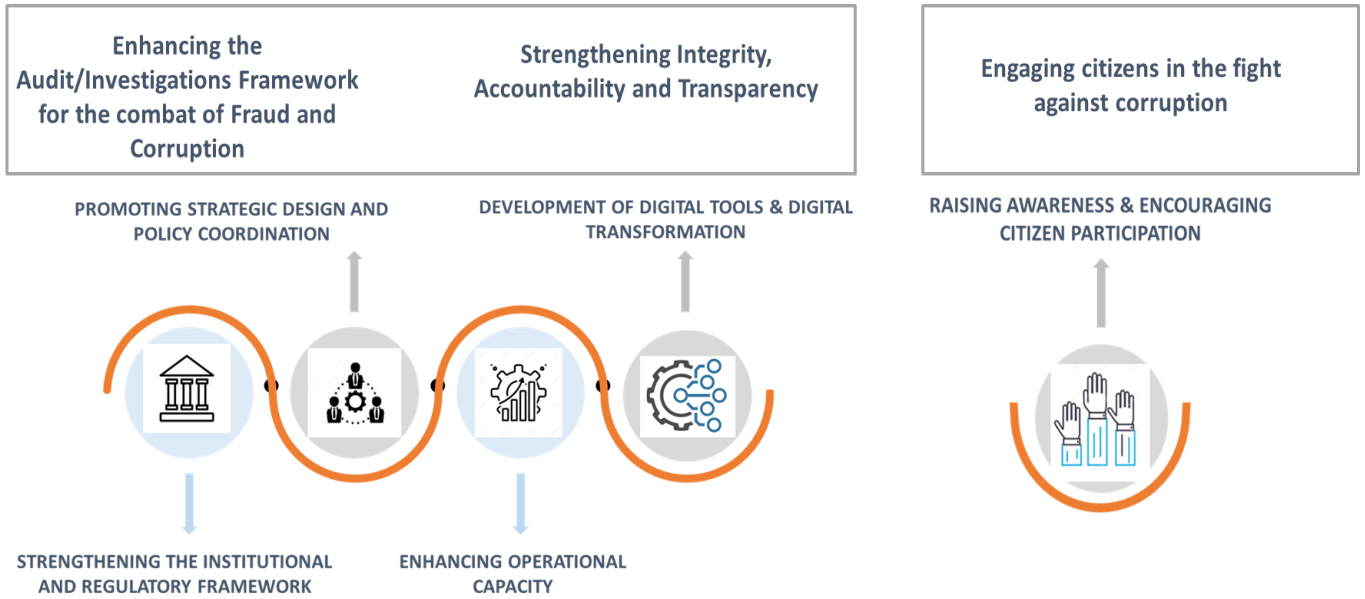
- preventing, detecting, and tackling fraud and corruption,
- promoting transparency, integrity, and accountability in public life, and
- raising awareness in society, developing a culture of zero tolerance towards corruption and restoring citizens' trust in institutions.

NACAP 2022-2025 is structured in 3 Parts (pillars), **Investigation/Control, Prevention, Raising Awareness**, each one of which is associated with a Strategic Objective:

- Enhancing the Audit/Investigations framework for the combat of fraud and corruption,
- Strengthening Integrity, Accountability and Transparency,
- Engaging Citizens in the fight against corruption.

The Strategic Objectives are further broken down into nine (9) Specific Objectives, within which, one hundred and twenty-nine (129) Actions are included.

It should be outlined that for the first two Parts, the selected Specific Objectives concern the main stages of a public policy cycle, while for the Third Part of Awareness, a different approach has been chosen, given the different nature of the interventions related.



NACAP's actions were chosen, defined and agreed with, within the framework of a broad consultation phase, in order to ensure that the final National Plan would be aligned with the needs and priorities of every stakeholder and in order to also ensure its realistic approach and maximize its effectiveness.

As a result, every action was described by using a standardized document (Identification Fiche), which will serve as a point of reference during the implementation phase, for progress reporting.

The Council of Ministers approved NACAP 2022-2025 on 09.03.2022, while the respective Degree of the Ministerial Cabinet was published on 13.07.2022 (Government Gazette A' 138/13-07-2022).

## 2.2 Monitoring Process

The NTA, as the competent Authority for the design, monitoring, evaluation and updating of NACAP 2022-2025, capitalizing on experience gained from the 2018-2021 period, has developed an integrated governance and management system, which:

- Is based on the consultation held with all the 24 participating stakeholders,
- Introduces standardized templates for the detailed description of every action (Identification Fiche - IF). The IF constitutes the point of reference for the monitoring stage, considering that it:
  - Specializes each action within the framework of the Specific Objectives,
  - Describes the content of each action and the related deliverables,
  - Clarifies the communication channels among the stakeholders,
  - Sets measurable outcomes,
  - Is aligned with the Intervention Logic and

- Analyses the implementation time frame.
- Is supported by standardized procedures and documents, the most important of which is the Progress Fiche (PF), for reporting actions implementation in comparison with the IF.
- Requires regular reporting from all participating parties in order to record the progress of implementation of the actions and to provide effective feedback with the necessary data. At the same time and with the aim to quantify the physical scope of every intervention, all the actions outcomes are measured by twenty-six (26) output indicators, which are selected based on a predetermined indicators system developed by the NTA.
- Provides data and supporting material for:
  - a) The reports submitted by the NTA within the framework of the country's obligations towards the E.U. and international organisations,
  - b) The NACAP evaluation process, for drawing conclusions and recommending improvement proposals.

To ensure that the cooperation of all participating parties remains effective during the monitoring and reporting process, NTA designed and implemented the following three-fold support system for all stakeholders:

- An Informational Guide for the implementing bodies with regards to the monitoring process and the available support during the reporting stage,
- An Electronic Form (PF) for the implementing bodies to report the progress made and
- Scheduled working meetings to provide directions and clarifications, to ensure that all parties involved are familiar with the new process and the new electronic application for reporting NACAP.

### 3 Implementation Progress - A' Semester 2022

#### 3.1 Summary

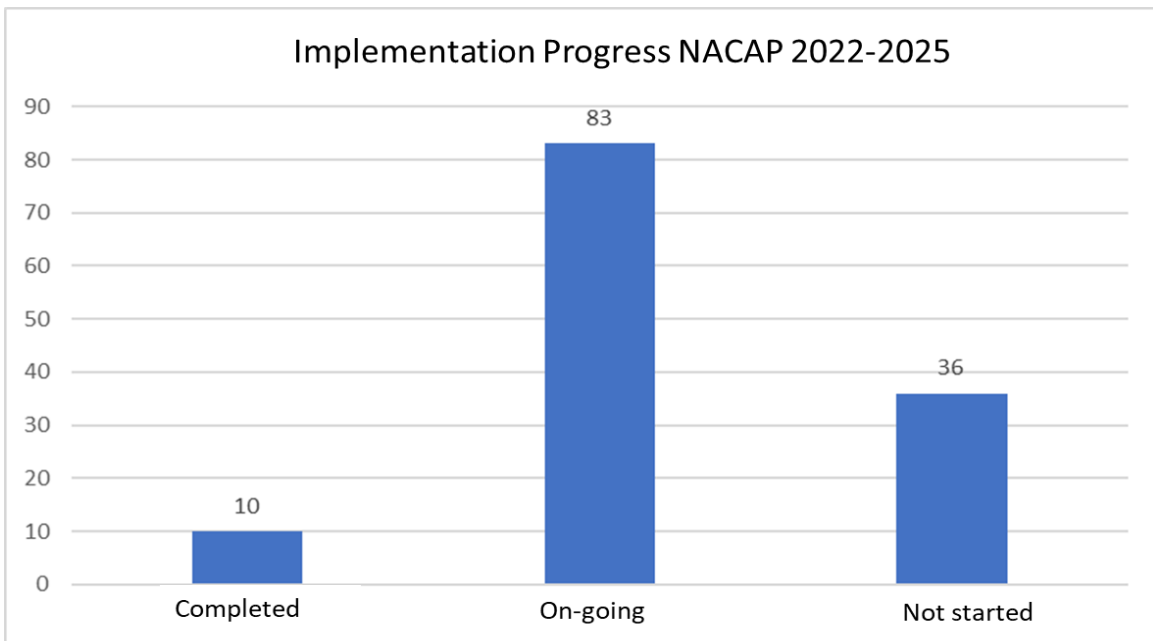
As of the end of the A' semester of 2022, out of the 129 actions of NACAP 2022-2025:

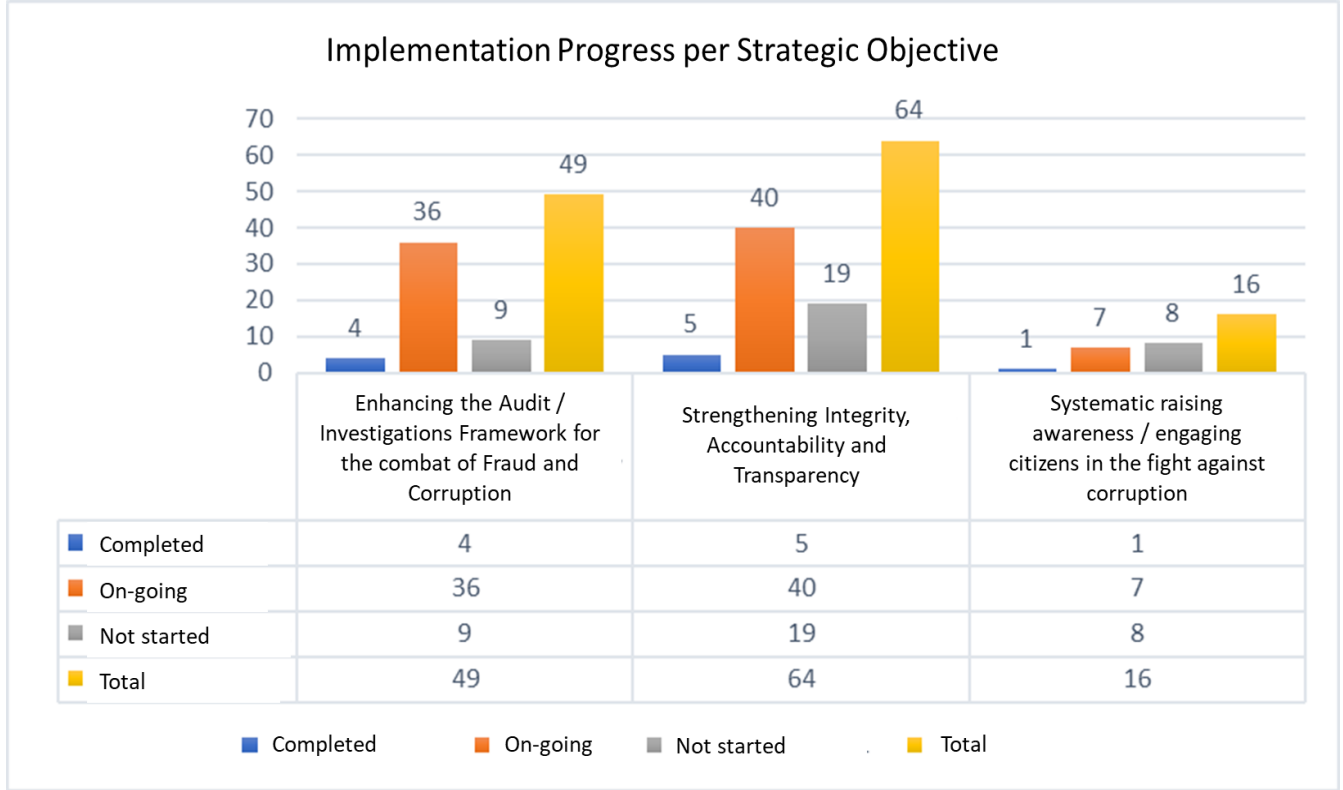
- Ten (10) actions have been completed,
- Eighty-three (83) are on-going, and
- Thirty-six (36) have not yet started.

In addition, out of the ten (10) actions completed:

- Four (4) are under the Strategic Objective “Enhancing the Audit/Investigations Framework for the Combat of Fraud and Corruption”,
- Five (5) are related to the Strategic Objective “Strengthening Integrity, Accountability and Transparency” and
- One (1) is related to the Strategic Objective “Engaging citizens in the fight against corruption”.

It should be noted that from the thirty-six (36) actions whose implementation has not yet started, twenty-five (25) (69%) have, according to the initial design, a later start date. Small delays are noticed in the implementation of eleven (11) actions. These are mainly due to delays related to the passing of legislative regulations and the issuance of regulatory acts, as well as delays related to the completion of tendering procedures.





The main outcomes of NACAP 2022-2025 that have been registered during the reporting procedure for the first semester of 2022, are summarised in the following table:

OUTCOME INDICATORS NACAP 2022-2025	VALUE
Legislative - Regulatory Interventions	23
Codifications of legislation	2
Digitised Administrative Processes	143
Sectorial Anti-corruption Strategies	1
Actions to upgrade the operational capacity of control mechanisms	1
Development/Upgrading of Integrated Information Systems	4
Development/Upgrading of digital tools	26
Actions to publish and utilise open data	3
Actions to develop the Network of Integrity Advisors	9
Actions to implement Risk Management Tools	2
Actions to implement the Internal Control System	24
Surveys/Polls	1



OUTCOME INDICATORS NACAP 2022-2025	VALUE
Codes of Ethics	12
Training Programs for Combating and Preventing Corruption	69
Number of Public Administration officials trained	489
Tools / standards / methodologies	22
Reports/Reports/Studies	3
Raising Awareness Actions	18

### 3.2 Investigation / Control

- Under Law 4920/2022 (Government Gazette A' 74/15.04.2022), the European Directive 2019/1153 was incorporated into the Greek legal system, for the establishment of rules to facilitate the use of financial and other information for the prevention, detection, investigation, prosecution of certain criminal offenses and the abolition of Council Decision 2000/642/JHA (action 1.1.2).
- The study concerning the design of an Integrated Information System for the management of complaints of sexual harassment, abuse, and authoritarian violence in Greece, was completed (action 1.2.1).
- The preparation of NTA's Annual Plan for Systemic Controls was completed, based on a risk analysis methodology, which will contribute decisively to the optimal design of NTA's auditing work, ensuring the conduct of targeted controls and the increase of audit effectiveness (action 1.2.2).
- A tool was developed, using the digital application of accounting sheets, for the publication of NTA's Annual Plan for Systemic Controls, based on a risk analysis methodology (action 1.4.13).

### 3.3 Prevention

- P.D.47/2022 was issued (Government Gazette A' 114/17-06-2022) entitled "Establishment, organization and operation of the Office responsible for the Collection and Processing of Judicial Statistics in the Central Service of the Ministry of Justice", according to which the Ministry of Justice proceeded with staffing the Office of Collection and Processing of Judicial Statistics (JustStat) with two employees (action 2.1.1).
- A circular of the Ministry of Health was issued to provide instructions regarding the disciplinary procedure for the medical staff of the National Health System.
- "ΔΙΔΑΔ/Φ.58/941/ΟΙΚ.3215/01.03.2022" Joint Decision of the Minister of the Interior and the Governor of NTA (Government Gazette B' 1041/08.03.2022), was published, for the regulation of the operation of the Network of Integrity Advisors, while the design of the digital application concerning the Network of Integrity Advisors, was also completed and is now in pilot phase. (action 2.2.3).
- The NTA carried out an assessment of the Internal Control System in the field of Financial Management of Ministries, which was completed with the publication of the relevant Report

entitled "Maturity Assessment of the Internal Control System of Financial Management". The evaluation attempts to capture the level of maturity of the individual elements and the processes of the Ministries' Financial Management Internal Control System, in terms of governance, policies, practices, organisational elements and structure, resources and operations (action 2.2.10).

- The Special Coordination Service of the Recovery Fund completed the development of the Management and Control System with regards to the actions and projects funded by the Recovery and Resilience Fund, as well as the Manual of Procedures. In this context, the no. "119126 ΕΞ 2021/28.09.2021" (B' 4498) Decision of the competent Minister was issued, while with no. "154839 ΕΞ 2021/06.12.2021" Decision of the Head of the Coordination Service (online publication number: "ΩΗΠΟΗ-Υ3Μ"), the Procedures Manual was approved and posted on the Service's website (action 2.2.11).

### 3.4 Raising Awareness

- The Ministry of Culture and Sports carried out targeted education and awareness-raising actions to combat corruption and strengthen integrity in sports (action 3.1.15). Specifically:
  - The General Secretariat of Sports in collaboration with the NTA and the Institute for Education Policy, and with the support of the United Nations Office on Drugs and Crime (UNODC), developed educational material for athletes, coaches and sports organisations and developed promotional/communication material for combating corruption in sports.
  - In the context of the operation of the National Sports Integrity Platform (NSIP), nine (9) new Memoranda of Cooperation were signed to strengthen public integrity and the fight against corruption, four (4) "webinars" were carried out and seven (7) packages with educational material were prepared.
  - Thirty-one (31) "webinars" were carried out within the framework of the National Anti-Doping Organisation (NADO), while informative material was developed in the context of five (5) publicity and awareness actions, and two (2) targeted information and awareness actions took place. More specifically, the following training seminars were held:
    - Training seminar of high-level athletes included in the List of Controlled Athletes (RTP) and the List of Controlled Athletes Level II (TP) of 2022,
    - Educational seminar for Athletes aged 15-18, from fifteen (15) different Olympic Sports Federations, in the context of a first contact with the harmful effects of doping and anti-doping procedures,
    - Educational seminar for high school students from the whole country,
    - Training seminar for coaches, through the respective schools of the General Secretariat of Sports, and
    - Educational seminar for Students of Physical Education and Sports Departments as well as of private universities.

In addition, special trainings were held, such as the seminar in collaboration with the Panhellenic Sports Journalists Association (PSAT), for sports editors, and the seminar for the new samplers who will be certified by W.A.D.A.

- The Institute for the Training of Sports Executives was established,
- The National Strategic Plan for Sports was carried out, with the implementation of Conferences in the thirteen (13) Regions of the country. The first Conference has already been successfully held in Patras in April 2022.
- Finally, in the framework of strengthening integrity in sports, a closed training program was held by the National Center for Public Administration and Local Governance – I.E.P. entitled: "Violation of the Rights of the Child. Phenomenology and the Child Protection Framework" for one hundred and thirty (130) public administration officials.
- A survey by the Hellenic Holdings and Property Company to record the perception of employees on the subject of ethics and morality (business ethics), for identifying risks that need regulation or improvement is in its final phase. As the report is expected, its final conclusions will feed the process of forming an integrated and effective framework of business ethics. Employees of the Hellenic Holdings and Property Company and nine (9) companies of its portfolio participated in the survey.
- Awareness-raising actions have also been implemented by the Ministry of Education & Religion, which aim to enrich the public dialogue within Universities, regarding the issues of promoting public integrity, the rule of law and accountability (action 3.1.14). In this direction:
  - The Ministry of Education and the NTA jointly organised a conference on "University & Transparency - Memoranda of Cooperation between Universities & NTA: From Design to Implementation" on May 24, 2022, and
  - The University of Western Attica and the NTA jointly organised a conference, on June 27<sup>th</sup>, 2022, on "Internal Audit System & Integrity Advisor in Greek Universities - Legal Framework, Data, Challenges & Prospects".

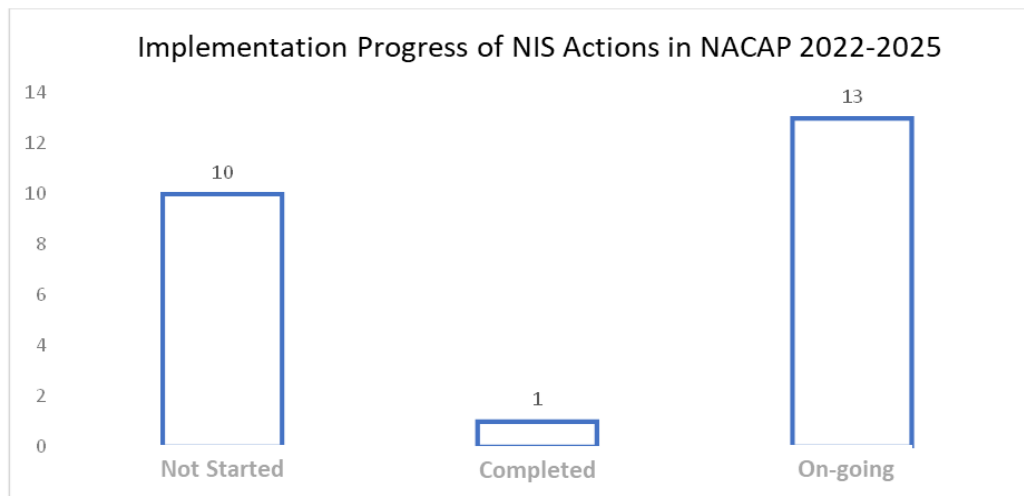
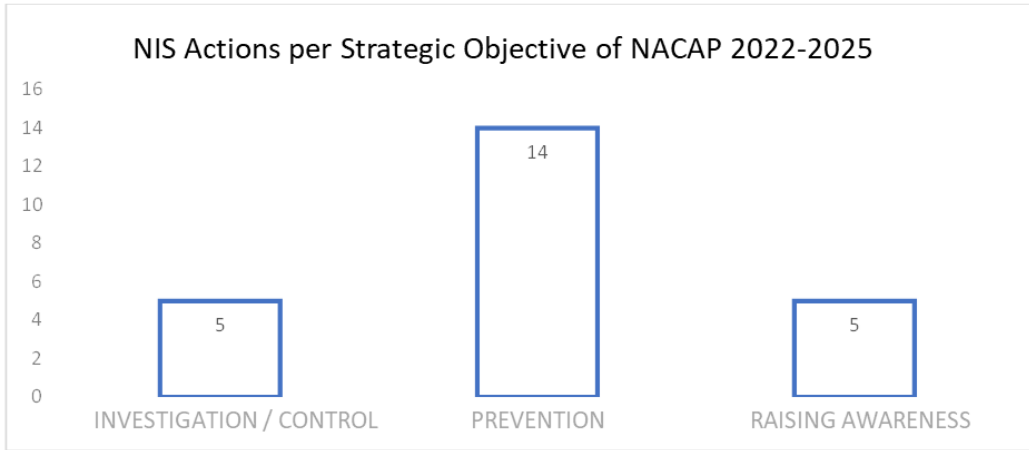
### 3.5 National Integrity System

The National Integrity System (N.I.S.) constitutes an intervention of strategic importance within NACAP 2022-2025 and includes twenty-four (24) actions. It is implemented by the Ministry of Internal Affairs in cooperation with the NTA, while the actions of the N.I.S. are distributed in all three parts of NACAP.

Specifically, the N.I.S. includes:

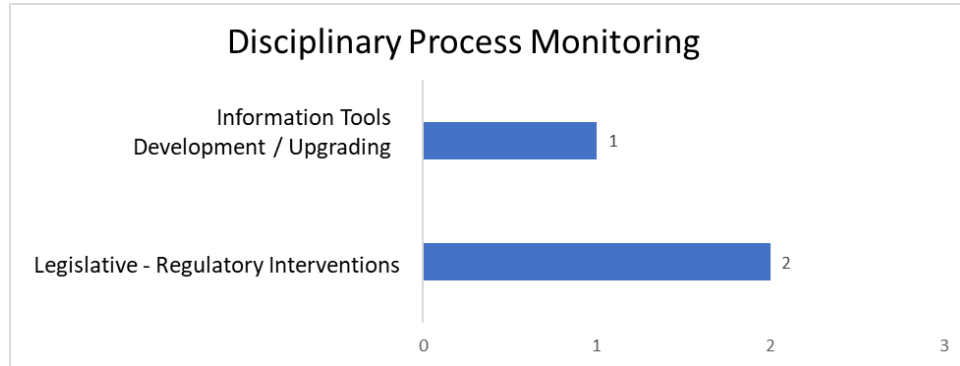
- A series of regulatory interventions in policy fields, such as the internal audit (L.4795/2021), the groups exercising lobbying activities, the gift policy to the President of the Republic and members of the Government (provisions of L.4829/2021), the conflict of interests (L.4622/2019), the protection of whistleblowers with the adoption of the EU Directive 2019/1937 and the monitoring of disciplinary cases in Public Administration (L.4807/2021).
- The development of information systems such as the Transparency Registry, the upgrading of the electronic platform for Asset Declarations (e-pothen) and the application for monitoring disciplinary cases in the public sector.

- The development of methodological tools and guidelines for the development of a Risk Registry and the management of Conflicts of Interest, as well as of Codes of Ethics, with the aim to strengthen the mechanisms of integrity and accountability.
- The development of a horizontal Network of Integrity Advisors in public administration with the aim to create direct access points, for receiving and promoting complaints for related violations, while also maintaining a consultative - advisory role.
- The upgrading of operational capacity in Public Administration, through training and raising awareness actions on targeted subjects.

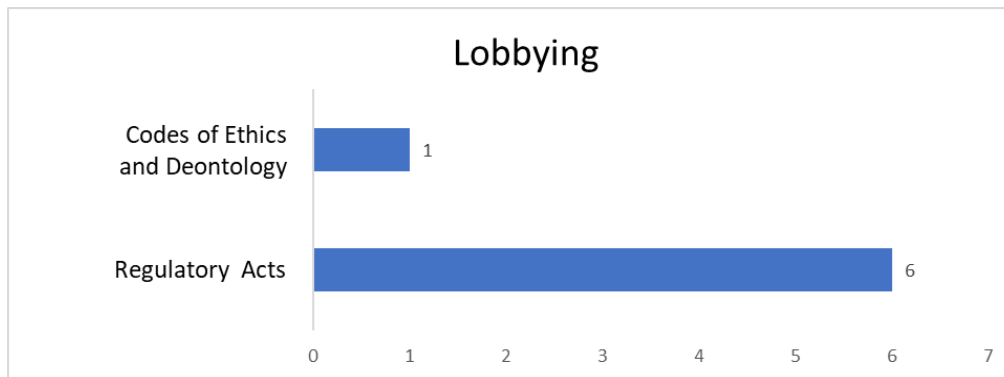


During the first semester of NACAP's implementation, progress is being made regarding the completion of the N.I.S. actions. Specifically, per distinct Part:

**Investigation/Control: Upgrading the monitoring of disciplinary procedures.** The Ministry of Interior, having a central role in strengthening the institutional and regulatory framework of the audit work to combat fraud and corruption phenomena, has already issued part of the secondary legislation provided by Law 4807/2021 concerning the comprehensive and real-time monitoring of disciplinary cases. At the same time, within the first reporting period, the NTA completed, with its own means, the development of the "e-peitharxika" website, which will allow the registration (and issuance of reports) of all data relevant to disciplinary cases in the entire public sector.

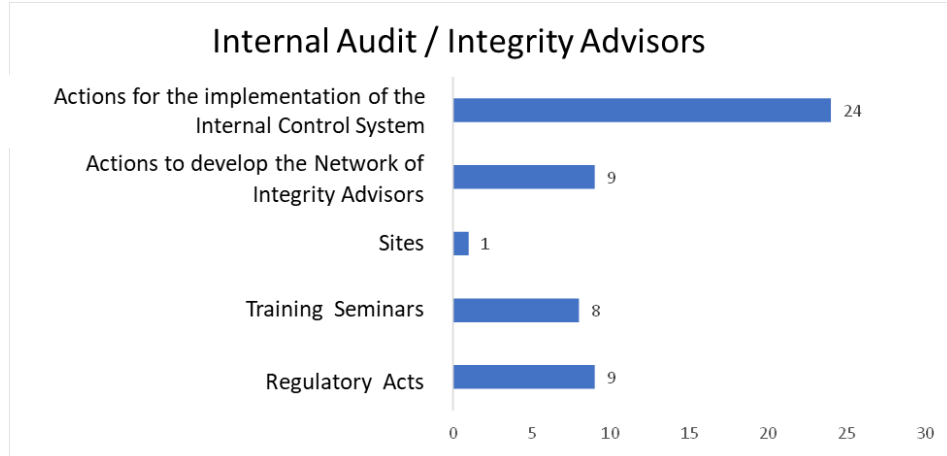


**Prevention: Integrity mechanisms for public sector executives and regulation of the framework for lobbying.** Several actions included in NACAP, within the framework of the N.I.S. broader spectrum regard the regulation of policy areas such as: integrity and accountability of non-permanent staff in the public sector (L.4940/2022), deontology of officials in 1st degree local authorities and of lobbying, in order to foster the proper conditions for preventing corruption and enhancing transparency.

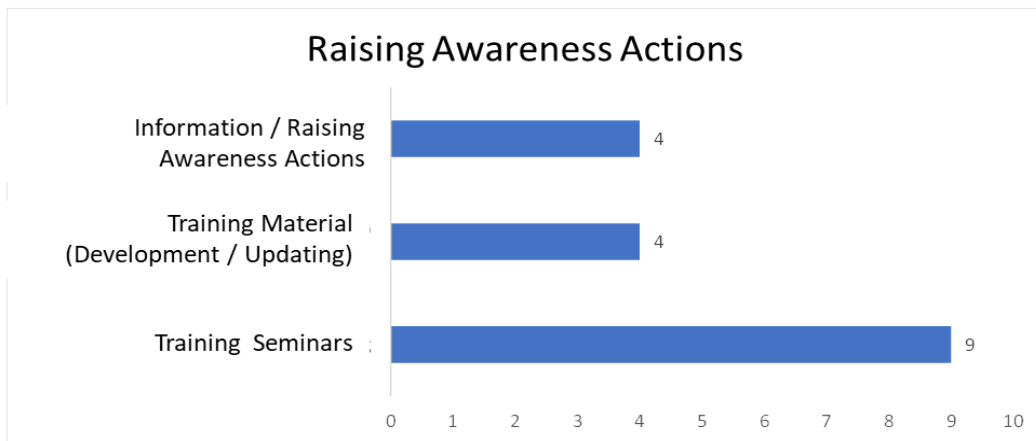


**Prevention: Integrity Advisor and National Internal Control System.** The two flagship initiatives for the promotion of transparency and accountability in the public administration are supported by actions of the

National Plan concerning, on the one hand, the institutional framework for the establishment, staffing and operation of offices of Integrity Advisors and Internal Audit Units, and on the other hand, the development and provision of the digital and methodological tools required.



**Raising Awareness: Informing society.** Giving particular importance to supporting and actively involving all of society in the development and implementation of policies and actions to strengthen public integrity, during the first semester of NACAP implementation, several awareness-raising actions have already been carried out, addressing the academic community, public and private sector executives, as well as the general public.



## 4 Conclusions

The implementation progress of NACAP 2022-2025 for the first semester of 2022 is characterised as satisfactory, taking into consideration, first of all that this is the first reference period regarding the implementation of the new National Plan, and also considering the delays that occurred due to the introduction of the NACAP's 2022-2025 new management system. The response of the implementing bodies was immediate and complete, as every individual Progress Report was submitted within the deadlines, for each and every one of the one hundred and twenty-nine (129) actions included.

In addition, the percentage of actions whose implementation has begun, amounts to 64%, a percentage that corresponds to eighty-three (83) actions in total.

At the same time, according to the data submitted by the implementing bodies, no serious risks or delays seem to be anticipated, since, out of the thirty-six (36) actions whose implementation has not yet started, twenty-five (25) (69%) have -as was originally estimated- a later starting date. Delays have occurred in eleven (11) actions, which, however, are not deemed to be significant.

## 5 Annex: The actions of NACAP 2022-2025

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
1	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.1	Strengthening the legislative and institutional framework for the recovery and management of assets deriving from criminal activities	On-going
2	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.2	Incorporation of the European Directive 2019/1153 into national law establishing rules to facilitate the use of financial and other information for the prevention, detection, investigation, or prosecution of certain criminal offences and abolition of the Council Decision 2000/642/JHA	Completed
3	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.3	Access to adequate, accurate and up-to-date information on the beneficiaries of legal entities through the Central Registry of Beneficial Owners	On-going
4	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.4	Modernisation of the institutional framework for the operation and monitoring of public enterprises and organisations and public shareholdings	On-going
5	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the	1.1	Strengthening the institutional and	1.1.5	Ratification of Law for the accession of Greece to the MEDICRIME Convention of the Council of	On-going



Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
		detection of Fraud and Corruption		regulatory framework		Europe, with the aim of combating counterfeit medical products	
6	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.6	Legislative regulation for the establishment of an external reporting channel for the receipt and handling of reports of violations falling within the scope of Directive 2019/1937 (whistleblowers)	On-going
7	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.7	Introduction of a regulation on the obligation of maintaining and publishing a list of sponsorships received by NGOs in the fields of Migration and Asylum	Not started
8	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.8	Issuance of regulatory acts for the application and implementation of the provisions regarding the monitoring of disciplinary cases (no. 24, Law 4807/2021)	On-going
9	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.9	Update of regulations and implementation of the licensing process for media service providers, within the framework of regulating the television field	Not started
10	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.1	Strengthening the institutional and regulatory framework	1.1.10	Update of regulations and implementation of the licensing processes concerning radio stations	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
11	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.1	Development of a centralised and unified procedure for the management of complaints submitted to the website metoogreece.gr	Completed
12	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.2	Development of annual operational audit plans by the National Transparency Authority based on the risk-based analysis and methodology (RBAP)	Completed
13	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.3	Upscaling the mechanism for monitoring disciplinary proceedings in the public sector	On-going
14	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.4	Development of a mechanism concerning the coordination and monitoring of the national anti-fraud strategy implementation, for the protection of the interests of the European Union	Not started
15	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.5	Issuance of a Circular on the cooperation of Greek Embassies with competent anti-corruption agencies abroad on information exchange, in response to the OECD recommendation -3A- of the "Working Group on Foreign Bribery"	Not started

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
16	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.6	Conduct of inspections, audits and investigations in public and private sector bodies, by mixed teams of auditors, inspectors and executives from agencies and services participating in the NCBA	Not started
17	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.7	Development and implementation of common audit standards and tools, in the public sector, for the detection and investigation of maladministration, fraud and corruption	On-going
18	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.2	Promoting strategic design and strengthening coordination mechanisms	1.2.8	Update of the IAPR Anti-Corruption Action Plan for the period 2022 - 2025	On-going
19	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.1	Access of the Financial Inspectors Officers of the Internal Affairs Service of the MoD to the database of the System of Registries of Bank and Payment Accounts of the General Secretariat on Information Systems (GSIS)	Not started
20	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.2	Development of a methodology for the management of complaints by the Internal Affairs Office of the MoD	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
21	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.3	Access of the NTA auditors to the Information System of the General Commercial Registry of the Ministry of Development & Investments	On-going
22	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.4	Annual report of the Inspections & Audits Unit of the NTA - Publication of annual statistical data per Sector, Subsector and Regional Service	On-going
23	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.5	Development of a detailed methodology and of training material for conducting forensic investigations (forensics)	On-going
24	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.6	Implementation of specialized seminars for the use of forensics by NTA's auditors	On-going
25	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.7	Digitisation of the archive of NTA's audit reports, between the years 2011 and 2020	On-going
26	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the	1.3	Enhancing operational capacity	1.3.8	Access of NTA's auditors and inspectors to the Information System of IAPR	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
		detection of Fraud and Corruption					
27	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.9	Simplification of the procedure concerning the handling of requests for Mutual Legal Assistance based on international treaties	On-going
28	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.3	Enhancing operational capacity	1.3.10	Access of auditors and inspectors of the Inspections & Audits Unit of NTA to the Interoperability Node of the Ministry of Interior	On-going
29	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.1	Design and development of an integrated MIS for the management of assets deriving from criminal activities	On-going
30	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.2	Provision of a Business Intelligence/Data Analysis System to support the audit work of the IAPR	On-going
31	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital	1.4.3	Ensuring the quality, reliability and transparency of the services provided by the IAPR, through the development of a content management system (Content Management)	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
				transformation actions			
32	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.4	Development of an Information System for Risk Monitoring and Management in the IAPR	On-going
33	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.5	Development of a digital application for the utilisation of the monitoring data concerning the inputs & outputs system of fuels, by the IAPR	On-going
34	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.6	Completion of the digital transformation of the process concerning the monitoring of the inventory trading by the IAPR	On-going
35	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.7	Full operation of "my Data" System and development of a Data Utilization Plan by the IARP	On-going
36	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the	1.4	Development of digital tools and implementation	1.4.8	Development of an e-platform for the submission and management of complaints by the Internal Affairs Office of the MoD	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
		detection of Fraud and Corruption		of digital transformation actions			
37	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.9	Development of an Information System for Audit Management in the Agri-Food Sector	Not started
38	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.10	Update of the System for identifying agricultural parcels throughout the Country	On-going
39	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.11	Upgrade and expansion of a monitoring system concerning the activity and operation of regional port authorities - "HERMES-2" system	On-going
40	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.12	Expansion of operations and subsystems of digital services under the responsibility of the Port Police through an "e-DLA" platform within the framework of gov.gr	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
41	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.13	Development of a digital application for the issuance of annual systemic audit plans of NTA, based on the risk-analysis methodology	Completed
42	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.14	Upgrade of the electronic platform "epothen"	On-going
43	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.15	Development of a digital application to support the operation of NTA as a central external channel for the protection of whistleblowers	Not started
44	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.16	Development and upgrade of digital applications within the provisions of article 24, Law 4807/2021 regarding the monitoring of disciplinary cases and the production of statistical reports	On-going
45	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.17	Development of a digital application concerning the monitoring of the implementation of proposals/recommendations made from NTA's inspectors/auditors - Statistical reports	On-going



Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
46	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.18	Development of artificial intelligence tools (machine learning) for the extraction of data from open databases of Public Administration to enhance NTA's auditing work	Not started
47	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.19	Development of a new IS for the upgrade and coordination of the audit work of the Financial Auditing Committee and the Audit Coordination Committee	On-going
48	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.20	Development of a unified Central Payroll IS for the proper conduct of remuneration of all public sector personnel	On-going
49	INVESTIGATION / CONTROL	Enhancing the Audit/Investigations Framework for the detection of Fraud and Corruption	1.4	Development of digital tools and implementation of digital transformation actions	1.4.21	Digital transformation of the Court of Auditors' Case Management System	On-going
50	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.1	Implementation of legislative regulations concerning the Office for the Collection and Processing of Statistical Data (JustStat) in the field of Justice	Completed

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
51	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.2	Drafting, voting and adoption of a code of legislation on the disciplinary law of the members of the Teaching and Research Staff (DEP), Special Education Staff (EEP), Laboratory Teaching Staff (EDIP), Special technical laboratory staff (ETEP) of Higher Educational Institutions.	On-going
52	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.3	Codification of legislation: a) Code of Spatial Planning and Urban Planning & b) Forestry Legislation	On-going
53	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.4	Codification of legislation for first- and second-degree local authorities	Not started
54	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.5	Codification/Amendment/Supplementing of the existing general and special provisions of disciplinary law concerning health professionals of the National Health System	Completed
55	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.6	Codification of asylum and legal migration legislation	On-going
56	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.7	Codification of consumer protection legislation	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
57	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.8	Drafting of a new Code of Administrative Procedure for the public sector	On-going
58	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.9	Strengthening integrity and accountability mechanisms for public sector's non-permanent staff	On-going
59	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.10	Integration of the European Media Act "Media Freedom Act"	Not started
60	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.1	Strengthening the institutional and regulatory framework	2.1.11	Institutionalisation of a risk management system in Public Administration	Not started
61	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.1	Pilot implementation of the "Integrity Advisor" in selected public stakeholders	On-going
62	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.2	Development of a mechanism for monitoring the implementation progress of the Internal Control System and the operational effectiveness of Internal Audit Units	Not started

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
63	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.3	Development of the Network of Integrity Advisors in Public Administration	Completed
64	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.4	Evaluation of the National Anti-Corruption Action Plan 2022 - 2025	Not started
65	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.5	Preparation and publication of NTA's Annual Report	Not started
66	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.6	Issuance of regulatory acts for the implementation of Law 4795/2021 and operational support of the Internal Audit Units in Public Administration bodies (Ministries, Local Authorities, Universities, Independent Authorities, Legal Entities of Public Law)	On-going
67	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.7	Design and development of a system for monitoring and evaluating the National Integrity System in Ministries (Integrity Assessment)	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
68	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.8	Development of policies and tools to regulate the lobbying	On-going
69	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.9	Development of integrated interventions to enhance the integrity of elected officials of First-Degree Local Authorities	On-going
70	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.10	Evaluation of the Internal Control System in the field of Financial Management in Ministries	Completed
71	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.11	Development of projects Management and Control System for the Recovery and Resilience Fund - Development of a Procedures Manual	Completed
72	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.12	Development of a strategy on the combat against corruption and fraud during the implementation of actions funded by the Recovery and Resilience Fund	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
73	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.13	Development of a general methodology and procedures standardisation for the implementation of public-private partnership projects (PPPs)	On-going
74	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.14	Development and implementation of business ethics, regulatory compliance and witness protection policies and procedures, in The Hellenic Corporation of Assets and Participations S.A. (HCAP) subsidiaries	On-going
75	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.15	Conduct of a fraud and corruption risk assessment in specific horizontal functions of HCAP's subsidiaries	Not started
76	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.16	Completion of the national cadastre	On-going
77	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.17	Simplification and publication of selected procedures of priority in the National Registry of Procedures	Not started

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
78	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.18	Expansion of available digital services for citizens and businesses, through the Single Digital Portal of "gov.gr"	On-going
79	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.19	Development of an integrated system concerning technical specifications and pricing of technical projects and studies	On-going
80	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.2	Promoting strategic design and strengthening coordination mechanisms	2.2.20	Introduction of a regulatory framework and of tools to address conflicts of interest in the public sector	Not started
81	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.1	Drafting of Codes of Professional Conduct for civil servants serving in financial services and construction & licensing services of Municipal Health Centres	Not started
82	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.2	Development of an Ethics and Conduct Code for civil servants working in Procurement Units within the public sector (national central purchasing authorities, Central purchasing authority and contracting authorities / bodies) and / or participating as members in Tender or Acceptance Committees	Not started

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
83	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.3	Development of a Code of Professional Ethics for sports bodies	On-going
84	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.4	Development of a Code of Conduct for correctional officers	Not started
85	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.5	Development of a Code of Professional Ethics for the employees of the Ministry of Health	On-going
86	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.6	Elaboration of a Mapping Study of the provisions that regulate issues of conflict of interest / integrity violations in Legal Entities under Private Law supervised by the Ministry of Health and suggestion of improvement measures	Not started
87	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.7	Elaboration of an Evaluation Report, assessing integrity risks in administrative procedures of the Ministry of Health	On-going
88	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.8	Design of a new educational material file for training programs on the disciplinary procedure in the public sector	Not started
89	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.9	Integration of a special teaching section in training seminars, to promote transparency, accountability and integrity, for: a) Heads of Departments & Directorates and b) new entrants	On-going
90	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.10	Update of training manuals for trainers and trainees concerning the Competence Certification Program of Public Sector Internal Auditors	Not started



Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
91	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.11	Actions to support the operation of the Internal Audit Unit of the Ministry of Health and its legal entities	On-going
92	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.12	Development of a Fraud and Corruption Cases Management framework	Not started
93	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.13	Preparation of training manuals for trainers and trainees concerning Professional Competence Certification Program for Integrity Consultants	On-going
94	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.14	Registration of procedures, controls and potential risks in the Ministry of Migration and Asylum	On-going
95	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.15	Operational strengthening of the Internal Audit Unit of the Ministry of Shipping	On-going
96	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.16	Implementation of the "Three Lines of Defence" Model in the Ministry of Rural Development	Not started
97	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.17	Actions to implement the Regulation of the European Parliament and of the Council of Europe, on European data governance	On-going
98	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.3	Enhancing operational capacity	2.3.18	Updating the Code of Conduct for Members of the Government and MPs	Not started
99	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation	2.4.1	National Codification Portal / Integrated platform for regulatory processes through the evaluation	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
				of digital transformation actions		and updating of standards of good lawmaking and legislative & regulatory procedure	
100	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.2	Expansion of the Greek platform “data.gov.gr” for the provision of open public data of high added value	On-going
101	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.3	Upgrading of the “ΔΙ@ΥΓΕΙΑ” program	On-going
102	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.4	Creation of an electronic file for real estate transfers	On-going
103	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.5	Development of an Integrated Information System for the management and monitoring of Public-Private Partnerships projects	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
104	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.6	Expansion of the Integrated System for the Management of Judicial Cases of Civil & Criminal Justice to ensure the full digitisation of the judicial process	On-going
105	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.7	Digital upgrade and expansion of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDY-DD)	On-going
106	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.8	Development of an "e-NEPA" system for the digitisation of procedures for the establishment and issuance of certificates of Marine Recreational Ship Companies	On-going
107	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.9	Design, implementation and operation of the Integrated Information System for the management and programming of public administration resources (GOV-ERP)	On-going
108	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.10	Development of an Integrated Project Management Information System for projects financed by the Recovery and Resilience Fund	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
109	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.11	Simplification and digitisation of procedures for the registration, management and issuance of certificates by the Registry of Technical Projects	On-going
110	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.12	Upgrade of the online platform "eDiplomas" of Universities	On-going
111	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.13	Preparation of the 5th Action Plan for Open Government - Open Government Partnership (OGP) 2023 - 2025	Not started
112	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.14	Development of a unified Digital Environmental Charter for the monitoring of environmental areas	On-going
113	PREVENTION	Strengthening Integrity, Accountability and Transparency	2.4	Development of digital tools and implementation of digital transformation actions	2.4.15	Development of an accessible model website (amea.gov.gr) and an accessible information system for the codified legislation on the rights of persons with disabilities	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
114	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.1	Development and implementation of annual action plans for raising awareness, information, and publicity in the framework of implementing NTA's Strategic Plan on Information and Awareness-Raising	Not started
115	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.2	Conduct of a survey to investigate the degree of awareness of public servants with regards to: a) corruption among public officials, b) existing tools to tackle them and c) their perceived effectiveness	Not started
116	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.3	Information campaign on the concept of whistleblowers, their institutional means of protection and their contribution to the fight against corruption	Not started
117	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.4	Organizing public awareness actions on conflicts of interest	Not started
118	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.5	Co-organisation of training activities between the NTA and the Association of Regulatory Compliance of Professionals of Greece in specialized thematic areas of interest for the prevention and detection of corruption	Not started
119	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.6	Targeted information actions to enhance integrity in the context of corporate social responsibility in the private sector	On-going
120	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.7	Information campaign on "Lobbying"	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
				citizen participation			
121	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.8	Signing of Memoranda of Understanding between NTA and Chambers for the co-organisation of targeted actions/ information interventions, awareness raising and training	On-going
122	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.9	Information campaign for the risk management system in public administration	On-going
123	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.10	Design and implementation of webinars to representatives of associations and chambers to enhance transparency and accountability in the field of public works	Not started
124	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.11	Implementation of information and awareness raising actions on combating corruption and fraud in the MoD's action environment	On-going
125	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.12	Implementation of information and awareness actions on corruption in the medical sector and its consequences in the Health System	not started
126	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.13	Conducting a survey to record the perception of employees in public enterprises, on deontological and ethical issues (business ethics)	On-going
127	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging	3.1.14	Awareness-raising actions on corruption and its consequences in Universities	On-going

Action A/S	Part	Strategic Objectives	Specific Objective N/A	Specific objectives	N/A	Actions	Status
				citizen participation			
128	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.15	Targeted education and awareness actions to tackle corruption and strengthen integrity in sports	Completed
129	RAISING AWARENESS	Engaging citizens in the fight against corruption	3.1	Raising awareness and encouraging citizen participation	3.1.16	Annual organisation of an information day, on the OECD Convention on the Bribery of Foreign Public Servants, for the Ministry of Foreign Affairs officials	Not started



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