



HELLENIC REPUBLIC

ANNUAL REPORT

2022



TABLE OF CONTENTS

	ACRONYMS AND ABBREVIATIONS	5
	INTERIM GOVERNOR'S MESSAGE	6
	CHAIRMAN'S MESSAGE	7
	INTRODUCTION	8
1.	ORGANISATION & OPERATION	10
1.1.	Changes to the NTA's institutional framework	10
1.2.	The Ethics Committee	11
1.3.	Internal Audit in the NTA	11
1.4.	Key Data on Human Resources & Budget Allocation	11
1.5.	Digital Transformation	13
1.6.	Personal Data Protection	13
1.7.	Co-funded Technical Assistance Projects	14
1.8.	Operational Goal-Setting	15
2.	REPORT OF MAIN ACTIVITIES	16
2.1.	Audit Highlights	16
2.2.	National Coordinating Body for Audit and Accountability (ESOEL)	19
2.3.	National Integrity System 2022-2025	19
2.4.	Internal Control System	21
2.5.	Memoranda of Understanding	22
2.6.	Fight Against Fraud to the EU's Financial Interests (AFCOS)	23
2.7.	Raising Awareness	24
2.8.	Coordination of the Implementation of the National Anti-Corruption Action Plan (NACAP)	25
2.9.	International Presence	26
3.	OPERATIONAL PLANNING FOR 2023	27

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ACRONYMS + ABBREVIATIONS

AFA	Anti-Corruption Agency of the French Republic
AFCOS	Anti-Fraud Coordination Service
ANI	National Integrity Agency of Romania
ASEP	Supreme Council for Civil Personnel Selection
CAP	Common Agricultural Policy
COCOLAF	Advisory Committee for the Coordination of Fraud Prevention
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPI	Corruption Perceptions Index
CSP	CAP Strategic Plan
DPO	Data Protection Officer
EPPO	European Public Prosecutor Office
ESOEL	National Coordinating Body for Audit and Accountability
GRECO	Group of States Against Corruption
HATVP	French High Authority for Transparency in Public Life
IAACA	International Association of Anti-Corruption Authorities
NACAP	National Anti-Corruption Action Plan
NCPA	Network of Corruption Prevention Authorities
NSRF	National Strategic Reference Framework
NTA	National Transparency Authority
OECD	Organisation for Economic Co-operation and Development
OLAF	European Anti-Fraud Office
PPC	Public Power Corporation
RAI	Regional Anti-Corruption Initiative
RPA	Record of Processing Activities
RRF	Recovery and Resilience Facility
RRFR	Responsible for Receiving and Following-up of Reports
SDOE	General Directorate for the Prosecution of Economic Crimes
SMART	Specific, Measurable, Attainable, Relevant, Time-bound
SPIO	Senior Public Integrity Officials
SRSP	Structural Reform Support Programme
TIF	Thessaloniki International Fair
TSI	Technical Support Instrument
UNCAC	United Nations Convention Against Corruption



Interim Governor's Message

NTA Interim Governor
Alexandra Rogkakou

In 2022, the National Transparency Authority continued the seamless implementation of its long-term operational planning, through a multitude of actions and important initiatives, making the best use of the valuable experience and scientific training of its staff.

Through constructive collaborations with public policy bodies, the NTA contributed to a series of legislative reforms implemented in 2022, satisfying the country's alignment with the recommendations of international and European organisations in the framework of the country's evaluations. One of these flagship actions, in the context of the implementation of the Law on the regulation of lobbying activities, was the creation of the Transparency Registry, the management and control of which is the responsibility of the NTA. The Authority's contribution to the formulation of the new legislative framework for the protection of persons who report breaches of Union law (whistleblowing) and the transposition of the relevant European Directive into Greek legislation was equally important.

As part of its audit work, the Authority, through the Inspections and Audits Unit, carried out audits in all areas falling within its field of competence, while at the same time, for yet another year, exploiting the cooperation it has developed with other audit bodies. In addition, using the standard evaluation system, modern audit tools and standardisation methods, the NTA managed effectively the entire volume of complaints received.

At the international level, the NTA has strengthened its presence in anti-fraud networks and reinforced its synergies with counterparts in other countries working towards transparency and accountability. Chairing the Council of Europe's Network of Corruption Prevention Authorities (NCPA), it designed and implemented the annual action programme of the Network. Furthermore, during the year, the Authority actively participated in the work of the Working Party of Senior Public Integrity Officials (SPIO) of the OECD, which promotes the development and implementation of anti-corruption policies and the adoption of good practices towards good governance.

Through these actions, the NTA contributed to Greece's rise by 16 places in the Corruption Perceptions Index (CPI), demonstrating in practice that restoring citizens' sense of justice and strengthening their trust in the institutions is a key priority of the National Transparency Authority.

But none of this could have been achieved without the hard work, scientific training, continuous education, professionalism and conscientiousness of the staff of the National Transparency Authority. For the people of the NTA, fighting corruption is a national duty and part of the important effort our country is making, not a personal choice.

With the experience of the previous years as a legacy and firmly committed to the mission of the National Transparency Authority, we continue our work for 2023, aiming to formulate and implement a framework of coherent policies, with a clear orientation towards the detection, repression and prevention of acts of corruption, as well as to gradually change the mindset of our society in order to strengthen a culture of zero tolerance, through awareness-raising and information actions, with particular emphasis on the young generation, the future citizens of our country.

Chairman's Message

The Chairman of the Management Board Menelaos Tsouplakis



The year 2022 was just as challenging as 2021, as the pandemic, further evolving, continued to occupy part of the National Transparency Authority's audit work and created new challenges, especially in the field of online fraud, given the rapid increase in the use of electronic means.

While remaining committed, with a sense of responsibility, to its very important mission, namely the prevention and fight against corruption and fraud, and with the aim of restoring citizens' trust in the functioning of the public administration in terms of transparency, integrity and accountability, the NTA has made an even greater effort to enrich its actions and make its work more effective, responding in practice to the new challenges.

A milestone for the year 2022 was the increase of the numerical strength of the Authority's audit staff, as well as its training through mandatory training courses and regular optional seminars on a variety of topics to make best use of the modernised audit tools and further strengthen the Authority's audit work.

The major aim and guiding axis in the strategic planning of the policies and specific actions of the NTA was, during the past year, and still is, the consolidation of its role by citizens, so that they proceed to submit complaints and thus help the Authority to identify and combat cases of maladministration and other malfunctions in the wide range of the public sector, but also partly in the private sector.

It is also noteworthy that the NTA has enjoyed excellent and continuous cooperation with a large number of public bodies through the Memoranda of Understanding signed with them for the implementation of important legislation, such as Law 4795/2021 on the establishment of the Office of Integrity Advisor and the Audit Committee in public sector bodies, as well as for the consolidation of a wider exchange of proposals and good practices.

As Chairman of the Management Board of the NTA, I would like to praise the uninterrupted effort of the Authority's staff to translate, with diligence and consistency, its vision into work with visible results for citizens and to implement step by step the National Anti-Corruption Action Plan for the years 2022-2025. I would also like to thank the members of the Management Board, Deputy Chairman Vassilios Kougeas, Maria Gavouneli, Nikos Douladiris and Andreas Papastamou for their contribution to the progress and quality upgrading of the Authority's work. I reiterate my commitment that the Management Board will work together with the Authority's staff to achieve the set objectives.

Introduction

The Annual Report of the National Transparency Authority for 2022 is the fourth report since the establishment and operation of the Authority and presents all the activities carried out during the reporting year, as well as the actions included in its operational planning for 2023.

The report is provided for in Article 85(5) of Law 4622/2019 and is a key tool for accountability and control of the Authority's action. It is submitted by the Governor of the NTA, upon approval by the Management Board, to the Speaker of Parliament and to the competent Committee on Institutions and Transparency, in order to be discussed in accordance with the Standing Orders of the Parliament. It is published in a relevant publication of the National Printing House and posted on the Authority's website.

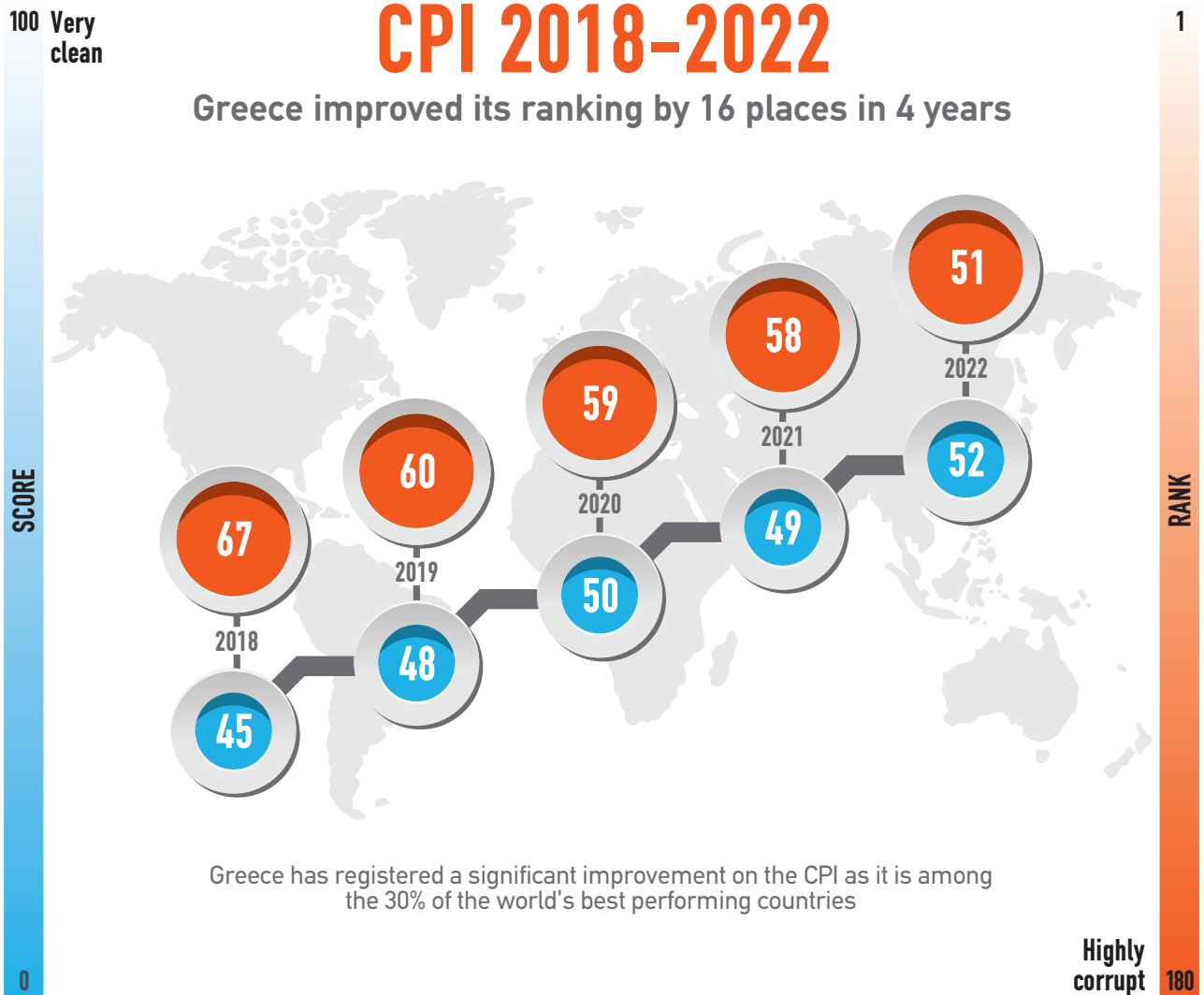
The first section of the report presents the institutional framework of the NTA, its administrative structure, as well as key elements for the management of human resources and the Authority's budget. In addition, the most important actions related to digital transformation, protection of personal data, co-funded technical assistance projects and operational goal-setting for 2022 are outlined.

The second section reports the Authority's main activities in its three main operational pillars (audit work - integrity and accountability - awareness and communication) and, at the same time, presents the progress in the implementation of the National Anti-Corruption Action Plan and the international presence of the Authority.

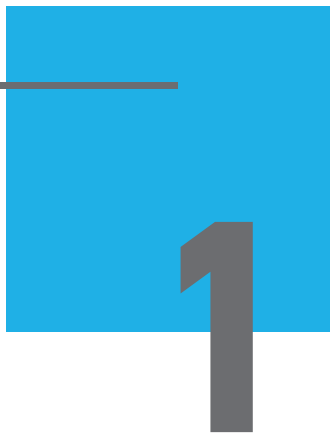
The third section presents the planning of the main projects and actions for the year 2023 across the entire range of activities of the NTA.

CPI 2018-2022

Greece improved its ranking by 16 places in 4 years



Greece has registered a significant improvement on the CPI as it is among the 30% of the world's best performing countries



Organisation & Operation

1.1.

Changes to the NTA's institutional framework

- Article 1 of Law 4915/2022 (Government Gazette, Series I, No 63) established the adoption of an Act of the Council of Ministers for the approval of the National Anti-Corruption Action Plan (NACAP), which is published in the Government Gazette, on an annual basis.
- By article 37 of Law 4920/2022 (Government Gazette, Series I, No 74), the NTA became one of the competent authorities for the prevention, detection, investigation or prosecution of serious crimes or the support of a criminal investigation concerning such serious crimes or the detection, identification and freezing of assets related to such a criminal investigation.
- By Article 38 of Law 4940/2022 (Government Gazette, Series I, No 112), the NTA is empowered to draw up a code of conduct with which non-permanent staff and special advisers are obliged to comply. In addition, for the above persons, issues of professional incompatibility and avoidance of conflict of interest were regulated.
- Under Article 6 of Law 4961/2022 (Government Gazette, Series I, No 146), the NTA is competent for receiving, processing, evaluating and, where appropriate, investigating or archiving complaints or reports related to breaches of transparency obligations, as they arise from the use of artificial intelligence systems in the public sector.
- By Article 16 of Law 4972/2022 (Government Gazette, Series I, No 181) the NTA became one of the competent bodies (Ministry of Finance and Court of Audit) for the coordination, monitoring and evaluation of the operation of the Internal Audit Units of public limited companies whose share capital is directly and by absolute majority owned by the Greek State, as well as their subsidiaries.
- By Article 11 of Law 4990/2022 (Government Gazette, Series I, No 210) the NTA was designated as the competent authority for the receipt, handling and follow-up of reports submitted directly to it concerning breaches of Union law.
- A number of legislative provisions provide for the participation of the NTA in the following committees:
 - ▲ The Monitoring Committees for the 2021-2027 Programmes (other than the INTERREG Programmes) and the Monitoring Committee for the CAP Strategic Plan (CSP) 2023-2027 (Law 4914/2022, Art. 29 & 31).
 - ▲ The Central Coordinating Committee for the coordination of the procedure for the preparation and updating of NACAP (Law 4915/2022, Art. 1).
 - ▲ The Evaluation Oversight Committees of the Presidency of the Government and the Ministries (Law 4940/2022, Art. 15).

- ▲ The Special Committee for Compliance with Fundamental Rights at the Ministry of Migration and Asylum (Law 4960/2022, Art. 50).
- Under Laws 4931/2022 (Art. 30), 4940/2022 (Art. 42), 4960/2022 (Art. 49) and 4997/2022 (Art. 55), the NTA became responsible for receiving reports, decisions or complaints falling within the remit of other bodies in the areas of health expenditure control, internal audit, migration and asylum, and social solidarity.

1.2.

The Ethics Committee

In 2022, the Ethics Committee examined, three applications by persons holding high-level positions in ministries and legal entities of private law, for authorisation to pursue a professional or business activity, which related to the activity of the body to which they had been appointed and could result in a situation of conflict of interest.

These decisions of the Ethics Committee are posted on the website of the NTA (<https://aead.gr/nta/epitropi-deontologias>), as provided for by law for reasons of transparency, but also for the assistance of persons who are required to obtain authorisation and may apply to the Committee in the future on this matter.

1.3.

Internal Audit in the NTA

Rules of Procedures of the Directorate for Internal Audit and Investigations

The Rules of Procedures of the Directorate for Internal Audit and Investigations was prepared in accordance with the current legislation (Law 4795/2021) taking into account modern tools, as well as relevant guidelines and best practices, and approved by decision of the NTA Governor.

Affirmative action

Assessment of the NTA's standard Complaints Management - Evaluation Procedure.

Consultation services

Reviewing the "NTA Project Management Methodology" and seeking ways to improve it.

Annual Internal Audit Report & Opinion

The report confirmed the organisational independence of the Directorate for Internal Audit and Investigations as well as its compliance with the current legal framework.

It was submitted to the NTA Governor and communicated to the Court of Audit, the General Directorate of Financial Audit of the Ministry of Finance and the General Directorate for Integrity and Accountability of the NTA.

1.4.

Key Data on Human Resources & Budget Allocation

Human Resources

Following the provisions of Law 4829/2021, the filling of vacant posts provided by law is carried out through:

- The Single Mobility System
- The publication of an ASEP¹ recruitment announcement

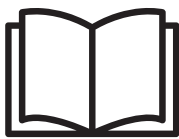
In December 2022, the NTA published an announcement for the staffing of the Inspections and Audits Unit through the standard three-stage evaluation procedure (Assessment of candidates' skills and qualifications - Practical test - Structured Interview).

¹ Supreme Council for Civil Personnel Selection

Internal Organisational Issues



Participation of the NTA officials in **42** working groups and committees



Standardisation of documents and procedures



Implementation of a multi-disciplinary training programme
for all Authority staff

2022 Budget Allocation

MC 21 - Wages and Benefits	5.238.045,00 €
MC 23 - Transfer	€ 6.222,00 €
MC 24 - Purchases of Goods and Services	2.807.965,00 €
MC 26 - Interest	58,00 €
MC 31 - Fixed Assets	312.000,00 €
Overall Total	8.364.290,00 €

Source: data generated and maintained by the NTA

1.5.

Digital Transformation



1.6.

Personal Data Protection

With the aim to inform and raise awareness among the staff of the NTA and take appropriate technical and organisational measures for the secure processing of

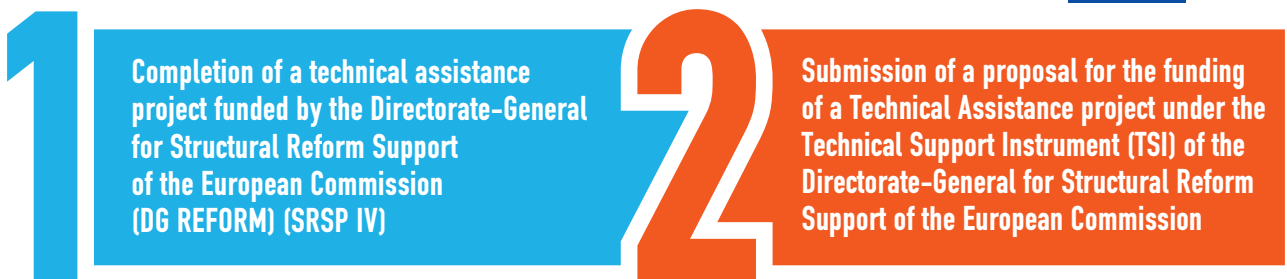
personal data, the following actions were carried out:

- Two (2) webinars with the participation of 176 Inspector-

- Auditors and administrative staff members
- Induction training for 16 new entrants to the NTA
- Investigation of the staff’s training needs using questionnaires
- On-the-spot visits by the Authority’s DPO to NTA organisational units
- Preparation of three new policies and procedures on personal data protection which were posted on the Authority’s Intranet for the information of the whole staff
- Updating of the Record of Processing Activities (RPA)
- Cooperation with the NTA’s organisational units both for the provision of advisory opinions on the processing of personal data and for data protection by design
- Provision of opinion on the need to carry out a Data Protection Impact Assessment (DPIA) on the electronic data bases of the Transparency Registry and the e-Peitharxika information system as well as on the operation of the Directorate of Disciplinary Procedure Control
- Effective management of three (3) incidents of personal data breach
- Participation in the 8th DPO & ICT Security World

1.7.

Co-funded Technical Assistance Projects



Implementation of the Act “Actions for the direct reinforcement of the operational capacity of the NTA”



Iceland
Liechtenstein
Norway grants

Updating the physical and financial scope of the Act “Strengthening the Integrity, Transparency and Anti-Corruption Framework”

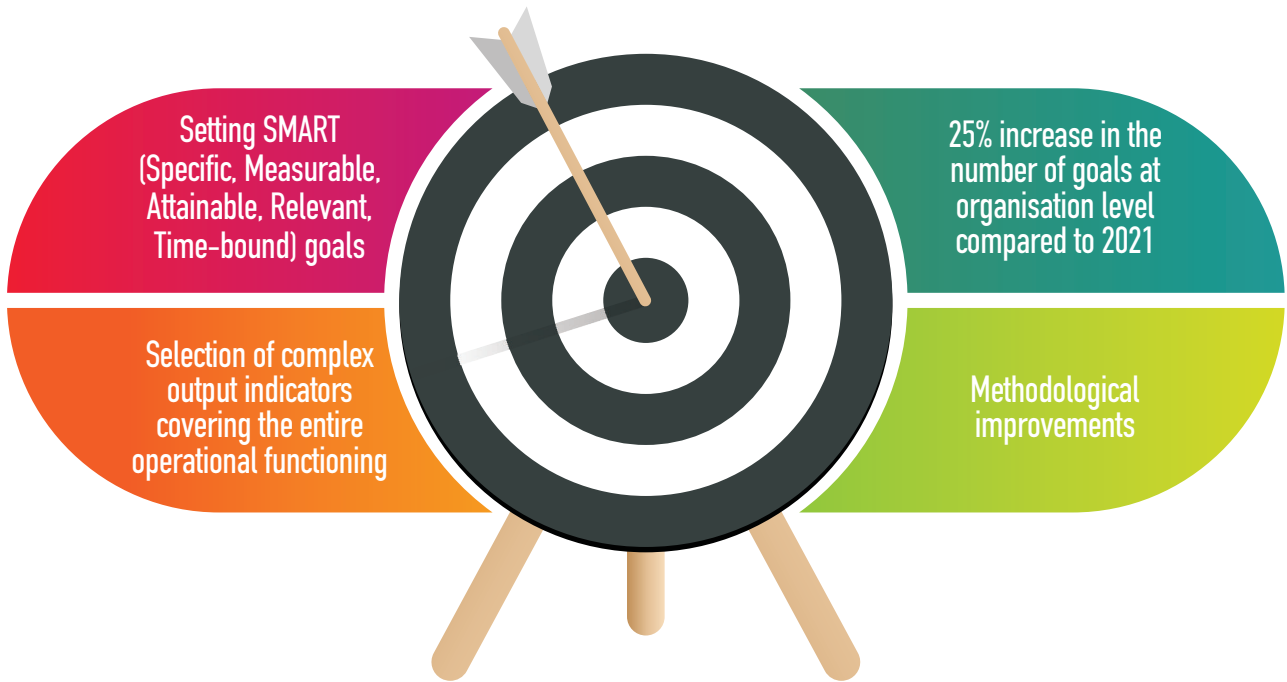
Greece 2.0
NATIONAL RECOVERY AND RESILIENCE PLAN

Funded by the European Union
NextGenerationEU

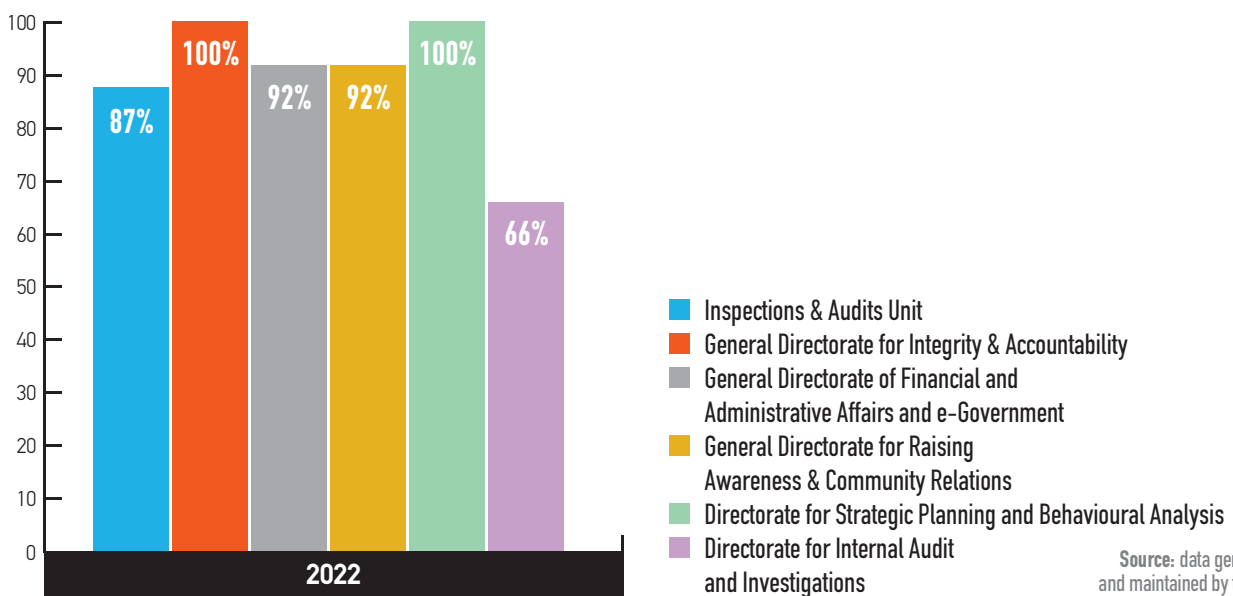
Maturation of the physical scope and finalisation of the financial scope of the investments that will be included in the first Project Fiche (TDE) within the framework of the National Recovery and Resilience Plan 2.0

1.8.

Operational Goal-Setting



Achievement of Operational Goal-Setting per Organisational Unit



Source: data generated and maintained by the NTA

2

Report of main activities

2.1.

Audit Highlights



3.513

Complaints



2.149

Audit & Investigation Orders



2.020

Audit & Investigation Reports

1.033

Investigation orders

Completed investigations

737

361

Audit orders (other than those related to the protection of public health)

Systemic audit orders in health service structures & public services

8

630

Audit orders related to COVID-19 & anti-smoking legislation

Audit reports (other than those related to COVID-19 & anti-smoking legislation)

575

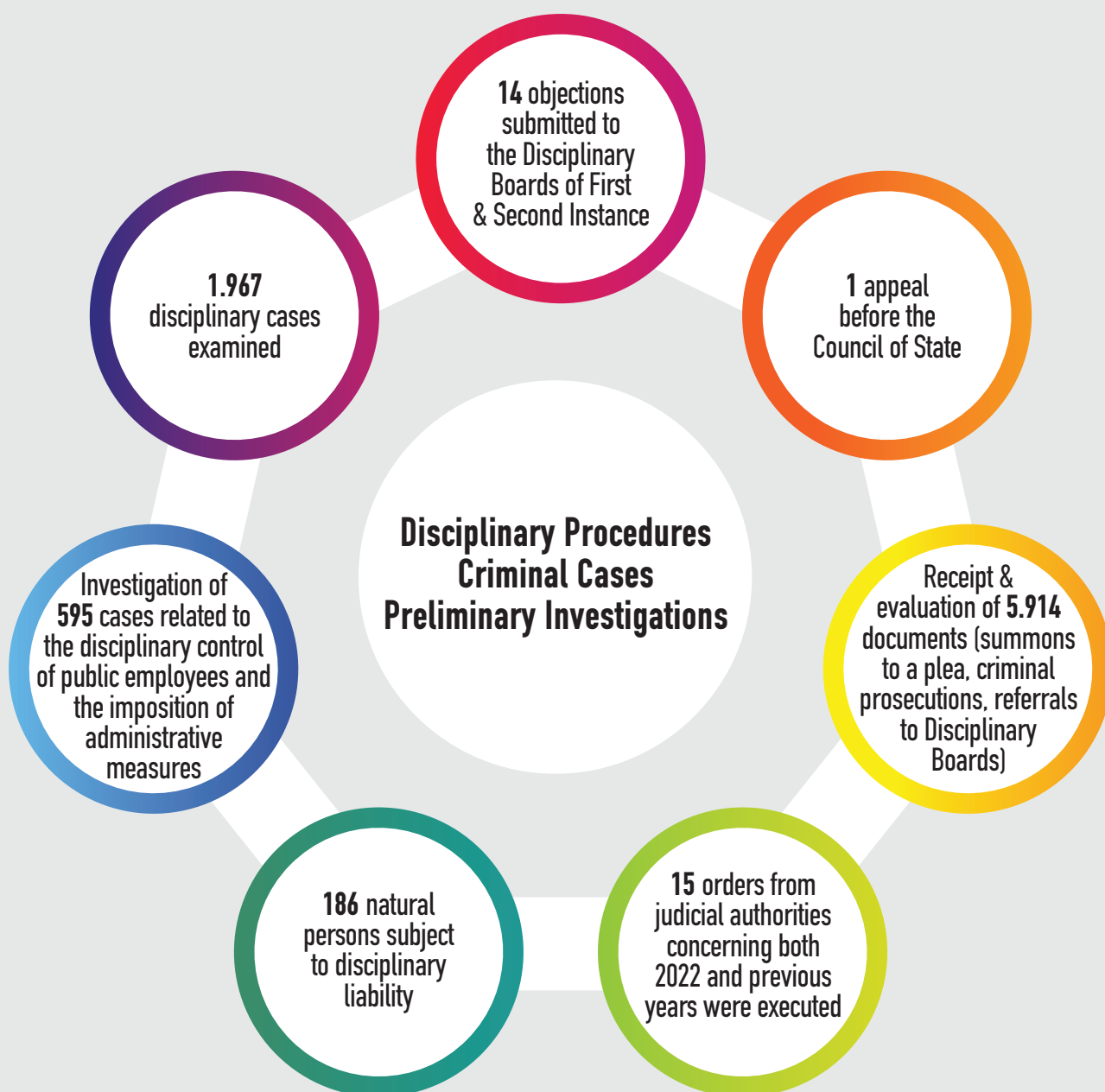
109

Audit reports with indications of disciplinary and/or criminal liability

Asset Declaration Audits

13.828 declarations of assets and financial interests of natural persons falling under the competence of the NTA were audited with regard to their completeness

Increases in assets amounting to a total of 219.094,96 € & 62.951,56 £ were found in 7 cases



Implementation of Proposals - Recommendations

74% of proposals - recommendations resulting from audit reports were implemented by the audited entities



Modernisation of tools & standards

2nd version of the Complaints Management - Evaluation Procedure

Updating the Asset Declaration Audit Procedures Handbook

2.2.

National Coordinating Body for Audit and Accountability (ESOEL)

In 2022, the National Coordinating Body for Audit and Accountability carried out the following actions:

- Audits by mixed audit teams following public prosecutor's orders
- Targeted presentations on actions within the remit of the Institution's bodies-members, held in the framework of the regular meetings of ESOEL by the:
 - ▲ General Directorate for the Prosecution of Economic Crimes (SDOE) of the General Secretariat of Public Property
 - ▲ General Directorate for Inspection Bodies of the Ministry of Environment and Energy
 - ▲ Financial Audit Committee
 - ▲ Directorate for Forensic Investigations of the Hellenic Police Headquarters
 - ▲ National Transparency Authority
- Presentation of the Institutional framework of the European Prosecutor and the competences of the European Public Prosecutor Office
- Development and publication of the Guide for the Procedure of Charging Fines
- Training and education actions in subjects related to the fulfilment of the objectives of ESOEL

2.3.

National Integrity System 2022-2025

Integrity Advisor

Establishment of 5 Independent Integrity Advisor Offices at:

- University of West Attica
- Municipality of Mykonos
- Municipality of Chalkida
- University of Thessaly
- NTA

Certification of Integrity Advisors

Training cycles / Type of entity	Ministry	Independent Authorities	Legal Entities of Public Law	Decentralised Administration	Region	Municipality	Legal Entities of Private Law	Other	Total
1 st cycle (06/06/2022-05/07/2022)	15	4	4	1	1	1	1	1	28
2 nd cycle (26/09/2022-24/10/2022)	6	5	6	0	1	5	0	4	27
3 rd cycle (07/11/2022-06/12/2022)	9	1	3	3	1	6	0	0	23
Overall Total									78
Successful Completion									65
Unsuccessful Completion									13

Source: data generated and maintained by the NTA

Codes of Ethics and Professional Conduct

In cooperation with the Ministry of Interior and other public entities, the following codes were developed:

- Code of Ethics and Professional Conduct for Public Sector Employees (NTA - Ministry of Interior)
- Code of Conduct for Elected Bodies of Local Government (NTA - Ministry of Interior - Central Union of Municipalities of Greece - Association of Greek Regions)
- Standard Code of Conduct for Sports organisations (NTA - General Secretariat of Sports)

obligation to establish internal reporting channels for public and private sector bodies, by organising the procedure for submitting, receiving and following up of reports and by designating a person responsible for receiving and following-up of reports (RRFR). At the same time, the NTA is designated as the external reporting channel responsible for receiving, handling and following up of reports submitted directly to it concerning breaches of Union law. Reports may be submitted orally, in writing or electronically via an online platform which will be operated on the Authority's website and accessible to persons with disabilities.

Whistleblower Protection

Law 4990/2022 (Government Gazette, Series I, No 210) "Protection of persons reporting breaches of Union law - transposition of Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 (L 305) and other urgent arrangements" establishes a comprehensive framework for the protection of persons who have acquired information on breaches of Union law in the exercise of their professional duties, in order to encourage them to make critical disclosures of public interest, enjoying substantial guarantees without risk of prosecution or retaliation. The provisions of the law provide for the

Lobbying

In the framework of Law 4829/2021 (Government Gazette, Series I, No 166) on regulating the exercise of lobbying activities in the institutional bodies of the state, in 2022, in cooperation with the Ministry of Interior, all the necessary secondary legislation² was adopted, while in cooperation with the General Secretariat of Information Systems for Public Administration of the Ministry of Digital Governance, the electronic platform of the Transparency Registry was launched.

² 1) Ministerial Decision on the designation of institutional bodies and sanctions in the event of breach of their obligations (Government Gazette, Series II, No 2293/2022)

2) Ministerial Decision on the operation of the Registry, its content and maintenance (Government Gazette, Series II, No 2604/2022)

3) Ministerial Decision on the terms, conditions and registration details in the Registry of Unions, Professional Associations, Chambers and Civil Society Organisations (Government Gazette, Series II, No 1751/2022)

4) Ministerial Decision on the procedure for the submission and examination of reports, complaints and the imposition of sanctions (Government Gazette, Series II, No 2058/2022)

5) Ministerial Decision on the drafting of a code of conduct for representatives of interests (Government Gazette, Series II, No 2101/2022)

Awareness raising actions to promote integrity

- Workshop on «Strengthening the Governance System of Local Authorities» co-organised by the NTA, the Ministry of Interior, the Central Union of Municipalities of Greece and the National Centre for Public Administration & Local Government (March 2022)
- Webinar on "Lobbying Activities: the Greek Institutional Framework" (April 2022)
- Workshop at the University of West Attica on "Internal Control System and Integrity Advisor in Universities: Legal Framework, Data, Challenges and Perspectives" (June 2022)
- Joint press conference of the Ministry of Interior and the NTA for the presentation of the Code of Ethics and Professional Conduct of Public Sector Employees and the new National Integrity System (July 2022)
- Participation in the «Building Integrity» e-learning course of the Multinational Peace Support Operations Training Center (December 2022) with presentations on "Anti-Corruption Framework in Greece" and "National Integrity System"

Integrity Risk Management

- Preparation of draft provisions supplementing Law 4795/2021, which lay down the obligation for public sector bodies to develop and implement a risk management policy, framework and process, define the risk management bodies and their responsibilities and establish the compulsory training of staff for the acquisition of a professional risk management competence by the National Centre for Public Administration & Local Government.
- Assessment of corruption risks in two high-risk procedures (procurement, public financing), in the framework of the Strategic Plan for Combating Corruption in the Health Sector.
- Drafting a Guide for the establishment of a Risk Management Registry.

2.4.

Internal Control System

Legislative and other regulatory initiatives

On the basis of its responsibility for the development of the institutional and organisational framework of the National Internal Control System, the NTA participated both in the preparation and consultation of the draft regulatory acts to be adopted pursuant to Law 4795/2021 "Internal Control System of the Public Sector, Integrity Advisor in the public administration and other provisions on public administration and local government (Government Gazette, Series I, No 62)", and in providing an opinion on them. It also participated in the drafting of an interpretative provision on Article 39 of Law 4622/2019, in order to regulate issues of the establishment of an Internal Audit Unit to the independent authorities as well as competence matters of the Internal Audit Unit in the Ministries.

The Authority's contribution focused mainly on the following issues:

- Determination of criteria for the establishment of Internal Audit Units in universities, in first and second level local authorities, in those independent authorities for which this is provided for by their competences, as well as in the Administrations of the regional health authorities.
- Determination of criteria for the establishment of Audit Committees in universities, in first and second level local authorities, in those independent authorities for which this is provided for by their competences, as well as in bodies supervised by the Ministry of Health.
- Regulating the conditions, obligations and impediments to entrusting the provision of internal audit services to a natural or legal person.
- Providing an opinion of the NTA Governor on the draft decisions determining criteria for the establishment of Internal Audit Units in supervised legal persons of the Ministry of Labour and Social Affairs and of the Ministry of Health.
- Providing opinions on provisions of draft laws and amendments regulating internal audit issues.
- Providing Circulars/Instructions in cooperation with the Ministry of Interior:

- ▲ To inform the independent authorities on the legal possibilities provided by Law 4940/2022, regarding the exercise of the internal audit function.
- ▲ To inform the public sector entities falling within the scope of Law 4795/2021, regarding the obligation of the heads and employees of the Internal Audit Units of the public sector to obtain a certificate of audit competence.

Actions to support public bodies

The NTA provided continuous and active support to the Internal Audit Units of public bodies through:

- The provision of guidelines and opinions, the development of a series of document and decision templates and the elaboration of tools, standards, methodologies and guides for the practical implementation of the internal audit function in public sector bodies.
- The preparation of a handbook for recording procedures with a financial impact on first level local authorities, in cooperation with the Ministry of Interior, the Central Union of Municipalities of Greece and the Hellenic Agency for Local Development and Local Government.
- The organisation of training workshops addressed to Internal Audit Unit officers who are registered in the Network of Internal Auditors of Public Administration, with the aim to present issues related to the operation of Internal Audit Units and to the obligations of internal auditors.
- Development of a pilot programme for carrying out internal audit projects in order to provide guidance and know-how to the internal auditors of the newly established Internal Audit Units, on the job training and assistance in the exercise of their audit duties.

Internal Control System Maturity Assessment Tool

The NTA developed and implemented tools for assessing the maturity of the:

A. Internal Control System of financial management

A report was prepared including proposals for the improvement of the Internal Control System of financial management in the Central Administration. The report was a deliverable under the enhanced surveillance mechanism.

In the 11th report on the progress of our country, reference was made to the successful completion of this project as well as to the proposals made therein.

B. Internal Control System of ministries

Building on good practices developed by bodies such as the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and the Institute of Internal Auditors (IIA), a report has been prepared which describes the significant progress made in the development of the Internal Control System in Central Administration, as well as the opportunities to improve it. The project was included in the National Recovery and Resilience Plan and is part of the Fund's milestone 211.

Certification of Internal Auditors

Number of trainees by type of entity	
Ministries	31
First and Second Level Local Authorities & Decentralised Administrations	64
Independent Authorities	13
Universities	8
Other entities	89
Overall Total	205
Successful Completion	186

Source: data generated and maintained by the NTA

2.5.

Memoranda of Understanding

In order to promote the principles of public integrity and accountability and to manage corruption more effectively, the NTA signed Memoranda of Understanding with the following national bodies:

1. Ministry of Labour and Social Affairs in 10.02.2022
2. Hellenic Agricultural Organisation (Demeter) in 03.03.2022
3. Public Power Corporation (PPC) in 07.06.2022
4. Hellenic Capital Market Commission in 27.06.2022

5. Naval Retirement Fund in 06.07.2022
6. Hellenic Development Bank in 19.07.2022
7. Hellenic Financial Stability Fund in 06.09.2022
8. Universities
 - ▲ University of Patras in 28.01.2022
 - ▲ University of West Attica in 04.02.2022
 - ▲ University of Macedonia in 05.04.2022
 - ▲ University of Crete in 14.07.2022
 - ▲ University of Western Macedonia in 25.08.2022
 - ▲ Aristotle University of Thessaloniki in 11.09.2022
 - ▲ University of the Aegean in 27.09.2022

2.6.

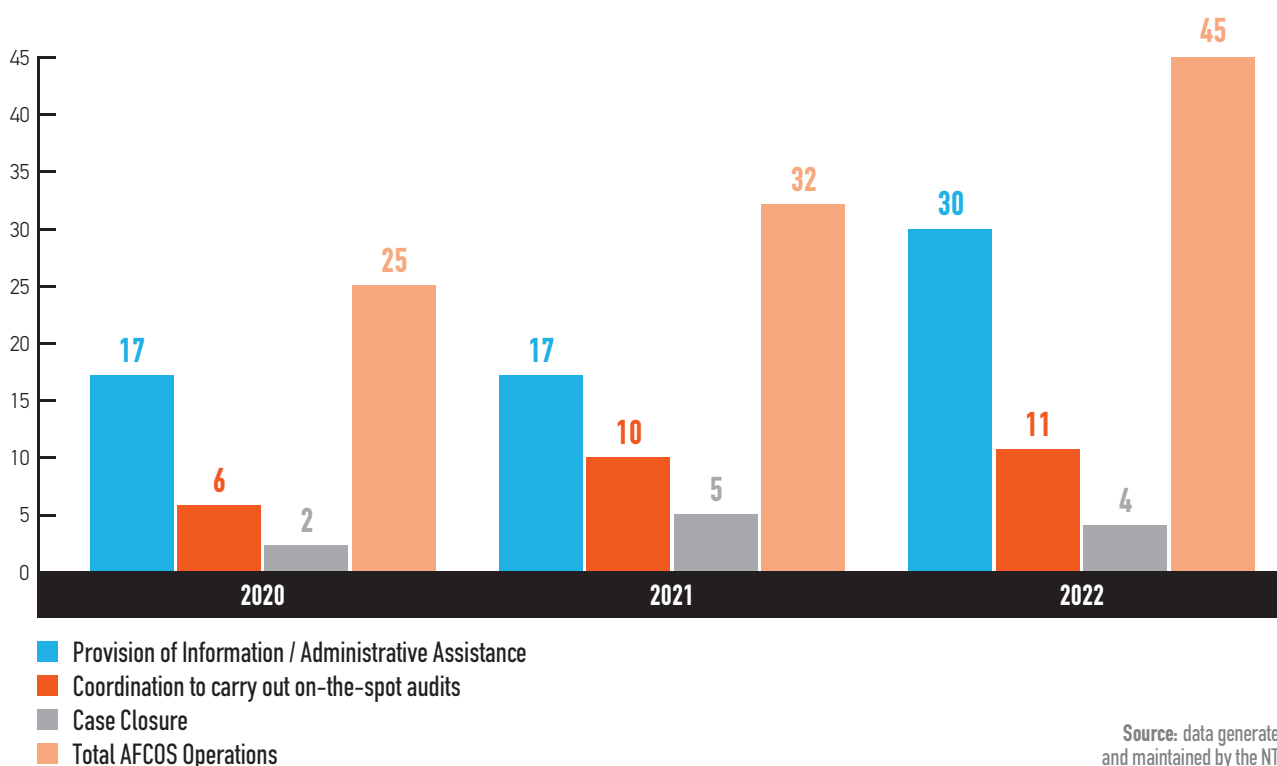
Fight Against Fraud to the Eu's Financial Interests (AFCOS)

Representations in national and European institutions

In 2022, the NTA/AFCOS participated in:

- the Monitoring Committees of the NSRF Operational Programmes (8 sectoral and 13 regional)
- two (2) COCOLAF plenary meetings and five (5) meetings of the institution's working groups
- four (4) meetings of the Working Group on Combating Fraud (GAF)

AFCOS Operations – Coordination for Cooperation with OLAF



PIF Report 2022

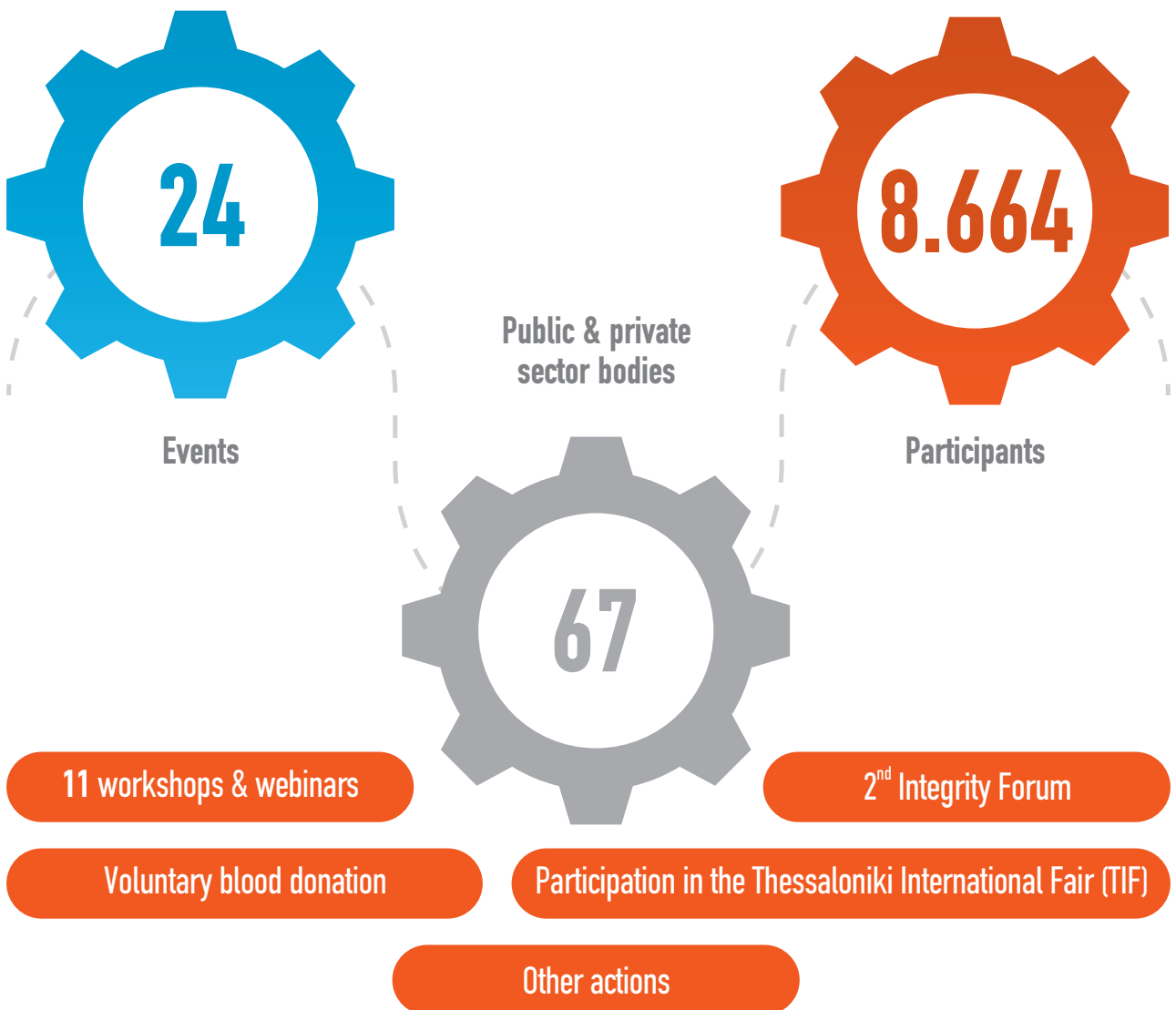
The NTA/AFCOS submitted the completed Commission questionnaire, disclosing the measures (legislative, administrative, organisational and operational) taken by the country in 2021 in the areas of revenue and expenditure of the Community budget, and monitored their incorporation into the report, in constant communication with the relevant EU officials.

National Anti-Fraud Network -
Networking platform of NTA/AFCOS

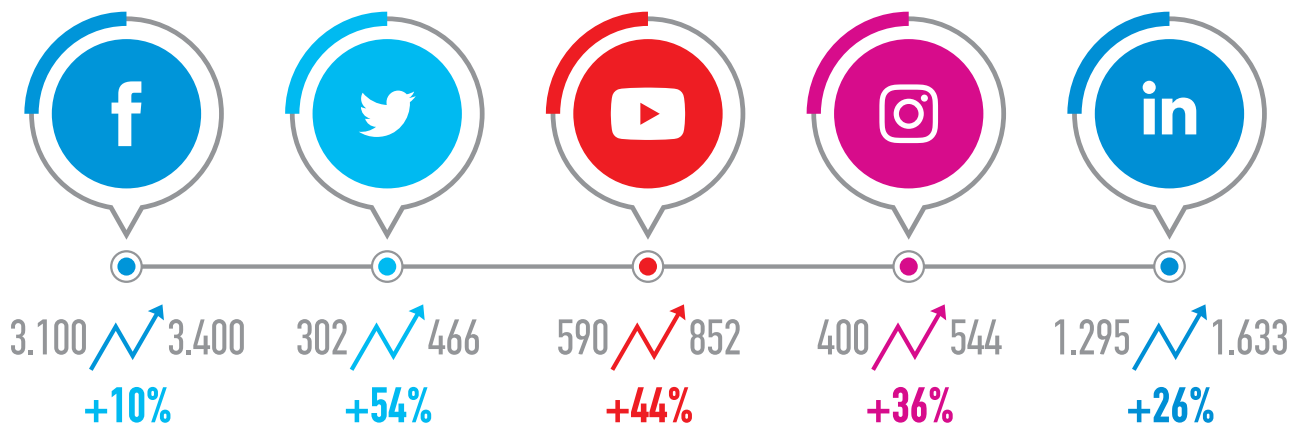
During the reporting year, a total of 107 posts were created on the NTA/AFCOS networking platform, including news articles, guidebooks, posts of material related to the annual report on the protection of the financial interests of the European Union, European regulations, directives, decisions on the protection of the financial interests of the EU, national laws, posts of recommendations and relevant material of the meetings of the Advisory Committee on Anti-Fraud Coordination and its working groups.

2.7.

Raising Awareness



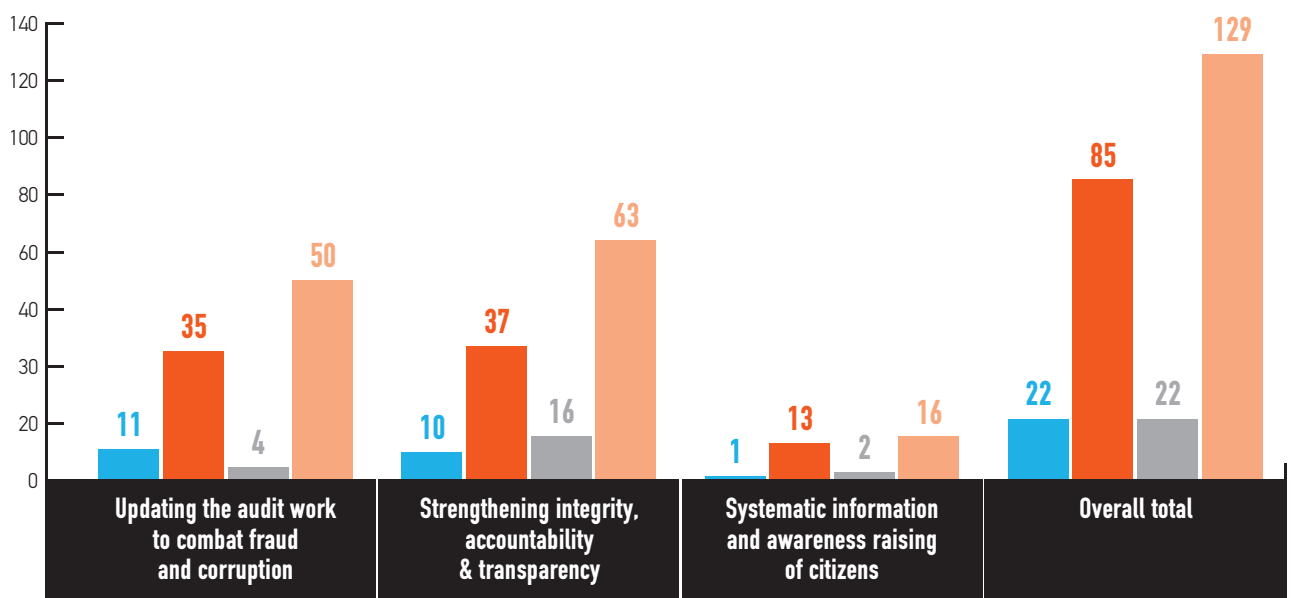
NTA Social Media Follower Growth Rate (01.01.2022-31.12.2022)



2.8.

Coordination of the Implementation of the National Anti-Corruption Action Plan (NACAP)

Implementation progress of NACAP 2022-2025 per Strategic Objective



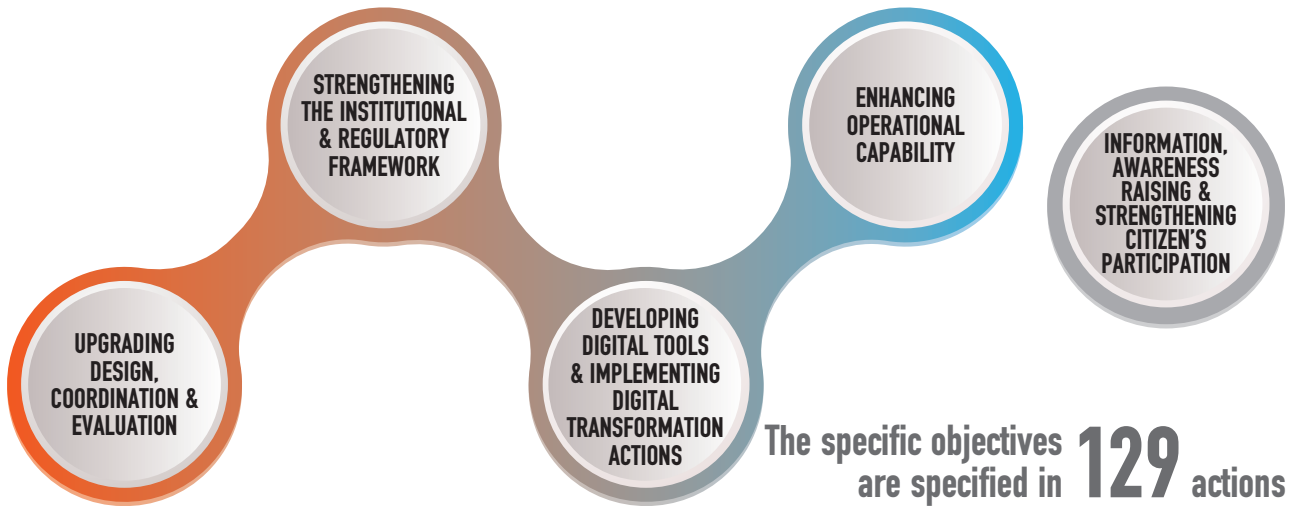
- Completed
- In progress
- Yet to begin
- Overall total

Source: data generated and maintained by the NTA

Parts of NACAP 2022-2025



Specific Objectives



2.9.

International Presence

Evaluation of Greece by European and International Organisations

- Greece's phase 4 evaluation by the OECD regarding the implementation of the Convention on Combating Bribery of Foreign Public Officials
- Fifth evaluation round of Greece by the Group of States Against Corruption (GRECO)

- Forth evaluation round of Greece by the Group of States Against Corruption (GRECO) - 2nd Compliance Report
- 2022 Rule of Law Report

Participation in Committees and Working Groups

- 13th session of the United Nations Convention against Corruption (UNCAC) Implementation Review Group
- Summit for Democracy - An initiative by US President Biden

Participation in Networks

- Network of Corruption Prevention Authorities of the Council of Europe
- Senior Public Integrity Officials (SPIO) of OECD
- International Association of anti-Corruption Authorities (IAACA)

Bilateral Cooperation with Foreign Anti-Corruption Authorities

- Conclusion of Memoranda of Understanding with:
 - ▲ The Anti-Corruption Agency of the French Republic (AFA)
 - ▲ The National Integrity Agency of Romania (ANI)
 - ▲ The European Public Prosecutor Office (EPPO)
- Informal meetings with the French High Authority for Transparency in Public Life (HATVP) and the Anti-Corruption Agency of the French Republic (AFA), on the margins of the meeting of the OECD working Group on Bribery
- Working meeting between the NTA Interim Governor and the Minister of Justice of the Republic of Albania on operational issues of national anti-corruption institutions
- Working meeting between the NTA Interim Governor and the representatives of the Intergovernmental Regional Anti-Corruption Organisation (RAI Initiative) to explore possibilities for future cooperation in areas of common interest

Participation in Conferences and Workshops at European Level

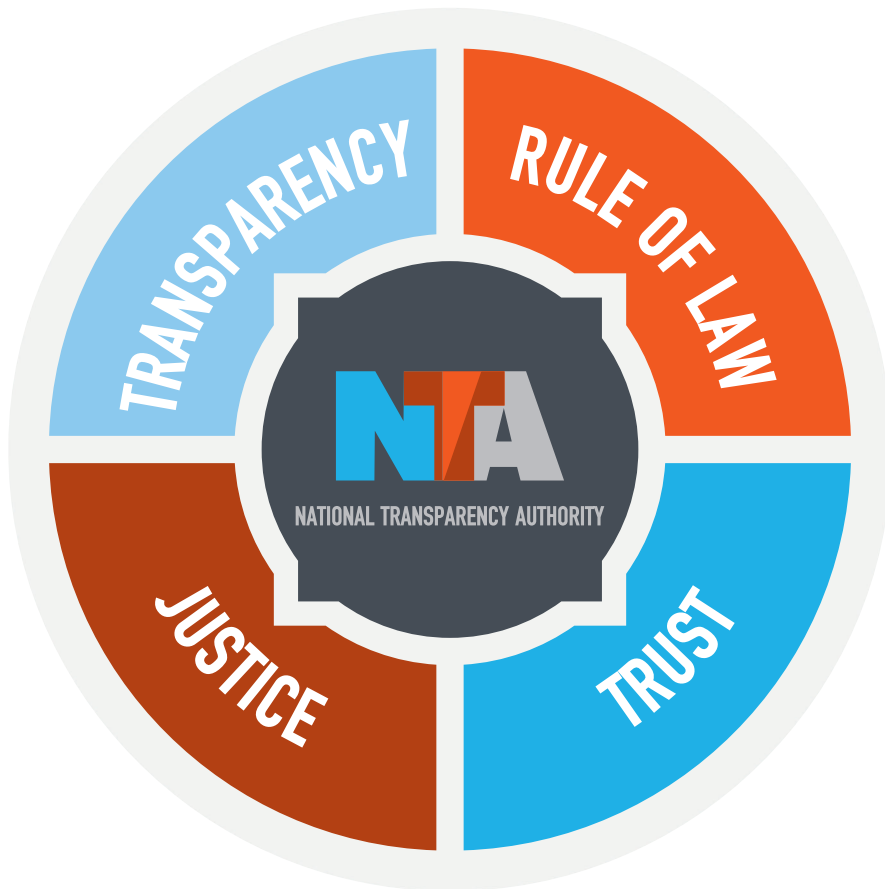
- Conference of the Czech Ministry of Justice entitled "Accountability, Transparency and Trust: Working Level Conference on Whistleblowing"
- "14th EU Experience Sharing Programme Workshop" on the implementation of the European Regulation on lobbying in practice
- "15th EU Experience Sharing Programme Workshop" on the implementation of national anti-corruption strategies



Operational Planning for 2023

The main projects and actions already planned in order to be implemented in 2023, concern interventions in the following areas:

- Staffing of the NTA's organisational units
- Training and skills development of the NTA staff
- Digital transformation
- RRF actions
- New Strategic Plan for the period 2023-2027
- Operational goal-setting 2023
- Systemic Risk-Based Audits
- National Integrity System
- Whistleblower protection
- Raising Awareness and Information
- National Anti-Corruption Action Plan
- International Presence





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